

## **Annual EEO Public File Report** KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2022 to and including January 31, 2023 (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on January 27, 2023 and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to  
 Annual EEO Public File Report – Full-time Job Openings Filled  
 During the Period from January 31, 2022 to January 31, 2023  
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

	Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
	Account Executive 1/31/22 & 3/7/22 5 of 16	Hired two both website bartlesvilleradio.com
	News Director/Reporter 6/15/22 6 of 9	Sunrise Reporter
	Asst. Sports & Asst. News Director 8/2/22 & 8/9/22 10 of 26	Hired two Media Advertising & other website

Total Number of People Interviewed for All Job Positions: 21

Section 2 to  
Annual EEO Public File Report – Recruitment Sources  
During the Period from January 31, 2022 to January 31, 2023  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM  
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Tina Romine, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 <a href="tel:918-336-1001">918-336-1001</a> <a href="mailto:tina@bartlesvillerradio.com">tina@bartlesvillerradio.com</a> FAX: 918-336-6939	4 media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 918-336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Emalee/Classifieds, 202 W. 4 <sup>th</sup> , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Davidson, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:amity@bartlesvillerradio.com">amity@bartlesvillerradio.com</a> FAX: 918-336-6939	1 Sunrise Reporter	All Positions
2.	Word of Mouth	3 word of mouth	All Positions
3.	Walk ins		All Positions
4. websites	Bartlesville Chamber of Commerce, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 <a href="mailto:reception@bartlesville.com">reception@bartlesville.com</a>		All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, <a href="http://www.oabok.org">www.oabok.org</a>		All Positions
	Website: Bartlesville Radio, Dorea Potter <a href="http://www.bartlesvillerradio.com">www.bartlesvillerradio.com</a>	2 bartlesvillerradio.com	All Positions
	Other Websites: BEOA-linked to OAB, online contact <a href="mailto:www.careerpage@nab.org">www.careerpage@nab.org</a> , Indeed, STAA	5 Indeed 4 STAA 1 Google Search 1 OSU/Hire OSU	All Positions
	AllAccess.com		
5.	Job Fair: OAB/Coffeyville Community College		All Positions
6.	Organizations – see attached list Workforce Oklahoma		All Positions
7.	Internships/Return Employee/Promotion		All Positions

Section 3 to  
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken During the Period from January 31, 2022 to January 31, 2023  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

**1 – Job Fairs:**

Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager- Evan Fahrbach, VP of Operations-Kaleb Potter, Sales Manager-Tami Brinkman, Business Manager-Dorea Potter and several sales staff members met with the public and future employment opportunities. March 4-5, 2022

Tina Romine, Promotional Director/Executive Assistant, attended the Southeast Kansas Works Job Fair August 10, 2022

Tina Romine, Promotional Director/Executive Assistant, and Dawn Vieregge, Office Manager, attended the Workforce of Kansas Rural Outreach Career Fair November 16, 2022

Business Manager, Dorea Potter, General Manager, Kaleb Potter and Executive Assistant, Tina Romine attended OAB/OBEA Student Day Career Fair 3/24/22

**2- Scholarship:**

Awarded 1 Scholarship to BHS Students – VP Kaleb Potter presented the award – May 11, 2022

**3 – Internships:**

[www.bartlesvillerradio.com](http://www.bartlesvillerradio.com) - Notice of internship program, ongoing, kept current by Business Manager-Dorea Potter

Hosted 1 Summer Intern from Oklahoma Wesleyan University facilitated by Operations Manager – Evan Fahrbach and Executive assistant Tina Romine and various staff members - 9/9/22 -1/31/23

Hosted 2 Intern from Bartlesville High School – Operations Manager, Evan Fahrbach and various staff members 1/3/22-5/19/22 - 8/11/22-1/31/23

**4- Hosted Station Tours:**

3/12, 3/19, 4/2, 4/9, 4/16, 4/30, 5/7/22 Hosted 11 schools for Class Day spring tours. Senior students came tour the studios and go on air to recognize their senior classmates. It's a practical experience where they announce songs/remember when/and honors of their fellow classmates for an afternoon.

**5 – Employment Seminars/Training:**

Business Manager, Dorea Potter, attended 2 HR seminars at Truity: 5/3/22 & 8/13/22 and one virtual seminar on 2/1/22

Business Manager, Dorea Potter, attended the Regulatory & Legal Review seminar presented by David Oxenford. 3/24/22

VP Kaleb Potter attended the Management Session “Washington and FCC Update” with David Oxenford seminar sponsored by the Kansas Association of Broadcasters 10/24/22

**MEDIA ADS:**

Tom	Davis	KWON-KYFM-KRIG-KPGM	120 0 SE Frank Phillip:	Bartlesville OK	74003 918-336-1001	<a href="mailto:tom@bartlesvilleradio.com">tom@bartlesvilleradio.com</a>
		KWON-KYFM-KRIG-KPGM	120 0 SE Frank Phillip:	Bartlesville OK	74003 918-336-1001	<a href="mailto:max@bartlesvillerdaio.com">max@bartlesvillerdaio.com</a>
T Green	in Classifieds	Bartlesville Examiner-Enterprise	415 NE Nowata Rd	Bartlesville OK	74006 FAX: 918-335-3111	
Job Fair c/o:	Advertising	Good News	124 North State	Caney KS	67333 FAX: 620-879-2264	
	Classifieds	Coffeyville Journal	PO Box 849	Coffeyville KS	67337 FAX: 620-251-1905 PH	<a href="mailto:coffeyvillejournal3@gmail.com">coffeyvillejournal3@gmail.com</a>
Emalee	Classifieds	Caney Chronicle	202 W 4th	Caney KS	67333 FAX: 620-879-2855	<a href="mailto:chronicle@taylornews.org">chronicle@taylornews.org</a>
	Editor	Montgomery Chronicle		KS	620-331-9178	

**Word of Mouth:** Inter-State Farm and Home Show

**Walk-in**

**SUNRISE REPORTER**

Amity	Davidson	1200 SE Frank Phillips Blvd		Bartlesville OK	74003 918-336-1001	<a href="mailto:amity@bartlesvilleradio.com">amity@bartlesvilleradio.com</a>
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**POSTED DISTRIBUTION**

KWON KYFM KRIG		1200 SE Frank Phillips Blvd		Bartlesville OK	74003 918-336-1001	<a href="mailto:amity@bartlesvilleradio.com">amity@bartlesvilleradio.com</a>
KPGM		West Main		Pawhuska OK	FAX: 918-287-1473	

**JOB BANKS**

OAB	oabok.org	405-848-0771				
ORU - Hire ORU Grads	ORU-Career Services	Gloria Smith	7777 S Lewis	Tulsa, OK		<a href="https://oru-csm.symplicity.com/">https://oru-csm.symplicity.com/</a>
Workforce Oklahoma		Cheryl Ernst		email: Cheryl.Ernst@oesc.state.ok.us		FAX: 918-336-3610
Tulsa Community College		<a href="http://www.collegecentral.com/tulsacc">www.collegecentral.com/tulsacc</a>				
Our website		<a href="http://www.bartlesvilleradio.com">www.bartlesvilleradio.com</a>				
Chamber Website		<a href="http://www.bartlesville.com">www.bartlesville.com</a>	FAX: 918-337-0216			
Nowata Chamber Website		<a href="http://www.nowatajobs.com">www.nowatajobs.com</a>				
Job Fair						
National Alliance of State Broadcasters Assn Careers						
	<a href="http://www.allaccess.com">www.allaccess.com</a>					
Oklahoma State University						<a href="https://okstate.12twenty.com/">https://okstate.12twenty.com/</a>
OBU	<a href="http://okbu-csm.symplicity.com/employers/index.php">http://okbu-csm.symplicity.com/employers/index.php</a>					
Express Personnel Services						
OKJobMatch.com	<a href="https://okjobmatch.com/ada/r/employer">https://okjobmatch.com/ada/r/employer</a>					
University of Tulsa - Career Services	Hardesty Hall S	<a href="http://GoldenOpporTunitiesHandshake">Golden OpporTunities Handshake</a>	800 South Tucker Driv	<a href="mailto:careerhelp@utulsa.edu">careerhelp@utulsa.edu</a>		Sherri Alexander
University of Central Oklahon	<a href="https://support.joinhandshake.com/hc/en-us/articles/115011431228-Getting-Started-With-Handshake-Employers">https://support.joinhandshake.com/hc/en-us/articles/115011431228-Getting-Started-With-Handshake-Employers</a>					
Tulsa Tech	<a href="https://tulsatech-csm.symplicity.com/employers">https://tulsatech-csm.symplicity.com/employers</a>					
Indeed						
Rose College	<a href="https://www.collegecentral.com/rose">https://www.collegecentral.com/rose</a>			KWONKYFM		

**ORGANIZATION LISTINGS**

	Cockrell	American Broadcasting School	4511 SE 29th St	Oklahoma OK	73115 405-672-6511	<a href="mailto:staci@radioschool.com">staci@radioschool.com</a>
Staci	Holderby	Bacone College	2299 Bacone Rd	Muskogee Ok	74033 918-683-4581	<a href="mailto:holderbyk@bacone.edu">holderbyk@bacone.edu</a>
Kindle	Counselors	Bartlesville High School	1700 Hillcrest Dr	Bartlesville OK	74006 918-337-6226	
BHS	Freeman	Bartlesville Women's Network	PO Box 417	Bartlesville OK	74005	<a href="mailto:jmgfree@yahoo.com">jmgfree@yahoo.com</a>
Julie	Riley	Cameron University	2800 W Gore	Lawton OK	73505 580-581-2472	<a href="mailto:triley@cameron.edu">triley@cameron.edu</a>

Ted	Casteel	Cherokee Nation	PO Box 948	Tahlequah OK	74465 918-456-0671	
Alana	Ketcher	Cherokee Nation	PO Box 948	Tahlequah Ok	74465 918-458-6165	
Larry	Hughes	Cherokee Nation-Human Resources	PO Box 948	Tahlequah OK	74465 918-453-5050	<a href="mailto:career-services-dept@cherokee.org">career-services-dept@cherokee.org</a>
Jennifer	Mitchell	East Central University	1100 E 14th	Ada OK	74520 580-559-5897	
Christina	Burr	Handicapped Concerns Office	2712 Villa Prom	Oklahoma OK	73107-2. 405-521-3756	<a href="mailto:marilyn.burr@ohc.state.ok.us">marilyn.burr@ohc.state.ok.us</a>
Marilyn	Confer	John Brown University	2000 W University	Siloam Spr AR		<a href="mailto:cconfer@jbu.edu">cconfer@jbu.edu</a>
Chris	Ruckman	John Brown University	2000 W University	Siloam Spr AR		<a href="mailto:rruckman@jbu.edu">rruckman@jbu.edu</a>
Rebekah	Flannigan	Langston Univ-Dept of Communicatio	PO Box 907	Langston OK	73050 405-466-2231	<a href="mailto:kjflannigan@langston.edu">kjflannigan@langston.edu</a>
Kimberlee	Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma OK	73111 405-595-4804	<a href="mailto:Stephanie.bills@metrotech.edu">Stephanie.bills@metrotech.edu</a>
Stephanie	Beaver	Muscogee Creek Nation	PO Box 580	Okmulgee OK	74447 918-756-8700	
Chief Pery		Northern Oklahoma College	PO Box 310	Tonkawa OK	74653 580-628-6446	
		Northeastern State University	705 N Grand	Tahlequah OK	74464-2 918-456-5511 x 3110	<a href="mailto:careerservices@nsuok.edu">careerservices@nsuok.edu</a>
Career Services		Northwestern State University	709 Oklahoma Blvd	Alva OK	73717 405-420-8324	<a href="mailto:freema22@nsuok.edu">freema22@nsuok.edu</a>
	Portman	NSU-BA Campus	3100 E. New Orleans	Broken Arl OK	74014 918-449-6248 or ext. 6248	
Regina	Director	Oaks Indian Center	PO Box 130	Oaks OK	74358 918-868-2196	
Personnel	Gould	OESC	PO Box 1467	Ardmore OK		<a href="mailto:Kenneth.gould@oesc.state.ok.us">Kenneth.gould@oesc.state.ok.us</a>
Ken	Shepherd	OK Assoc of Black Journalists	17112 Sunny Hollow	Edmond OK	73012	
Charles	Johnson	Oklahoma Baptist University	500 W University	Shawnee OK	74804 405-878-2351	<a href="mailto:Ronald.Johnson@okbu.edu">Ronald.Johnson@okbu.edu</a>
Ronald	Career Services	Oklahoma Baptist University	500 W University	Shawnee OK	74804	
Career Coordinator	Jurney	Oklahoma Christian University	PO Box 11000	Oklahoma OK	73136 405-425-6000	<a href="mailto:larry.jurney@oc.edu">larry.jurney@oc.edu</a>
Larry	Gower	Oklahoma Christian University	PO Box 11000	Oklahoma OK	73136 405-425-6000	<a href="mailto:lisa.gower@oc.edu">lisa.gower@oc.edu</a>
Lisa	Lippert	Oklahoma City Community College	7777 S May Ave	Oklahoma OK	73159 405-982-1611	<a href="mailto:gwin@lippertmedia.com">gwin@lippertmedia.com</a>
Gwin	Martin	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-521-5171	<a href="mailto:lmartin@okcu.edu">lmartin@okcu.edu</a>
Lynette	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-744-6354	<a href="mailto:agibson@okcu.edu">agibson@okcu.edu</a>
Andy	Brunner	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-744-6354	<a href="mailto:gmbrunner@okcu.edu">gmbrunner@okcu.edu</a>
Wendy	Boudreau	OK Office of Handicapped Concerns	2401 NW 23rd Ste 90	Oklahoma OK	73107 405-521-3756	<a href="mailto:Peppi.boudreau@ohc.state.ok.us">Peppi.boudreau@ohc.state.ok.us</a>
Peppi	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater OK	74078 405-744-8282	<a href="mailto:jack.hodgson@okstate.edu">jack.hodgson@okstate.edu</a>
Jack	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater OK	74078 405-744-5993	
Paul	Services	OSU-Tulsa	700 N Greenwood	Tulsa OK	74106 918-594-8208	
Career	Smith	Okahoma State Univ-OKC	900 N Portland	Oklahoma OK	73107 405-945-8680	<a href="mailto:sgilber@osuokc.edu">sgilber@osuokc.edu</a>
Gill	Piper	Okahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville OK	74006 918-335-6249	<a href="mailto:mpiper@okwu.edu">mpiper@okwu.edu</a>
Marci	Director	Osage Nation	1333 Grandview	Pawhuska OK	74056 918-287-2495	
Personnel	Moore	Osage Nationa/Education	1333 Grandview	Pawhuska OK	74056	
Ted	Weber	Resonance	1608 South Elwood A	Tulsa OK	74119 918-587-3888	
Nancy	Coomer	Rogers State University	1701 W Will Rogers E	Claremore OK	74017 918-343-7670	<a href="mailto:ccoomer@rsu.edu">ccoomer@rsu.edu</a>
Cathy	Williams	Rogers State University	1701 W Will Rogers E	Claremore OK	74017 918-343-7505	<a href="mailto:lwilliams@rsu.edu">lwilliams@rsu.edu</a>
Connie		RSU Public Television	1701 W Will Rogers E	Claremore OK	74017 918-510-8397	
KRSC-TV	Hensley	SE OSU	1405 N 4th	Durant OK	74701-0 580-745-2270	
Scott	Key	Southern Nazarene University	6729 NW 39th Expres	Bethany OK	73008 405-491-6684	<a href="mailto:career@snu.edu">career@snu.edu</a>
Mirian	Johnson	Tri County Technology Center	Nowata Rd	Bartlesville OK	74006 918-333-6979	918-331-3257
Tonya	Bailey	Tulsa Community College	909 S Boston	Tulsa OK	74119 918-595-7045	<a href="mailto:bbailey@tulsacc.edu">bbailey@tulsacc.edu</a>
Beverly	Taylor	Tulsa Community College	909 S Boston MC423	Tulsa OK	74119 918-595-7217	
Ed	Scalf	Tulsa Community College	909 S Boston	Tulsa OK	74119 918-595-7170	<a href="mailto:kscalf@tulsacc.edu">kscalf@tulsacc.edu</a>
David	Adams	University of Oklahoma	860 Van Vleet Oval	Norman OK	73019 405-325-2721	<a href="mailto:kadams@ou.edu">kadams@ou.edu</a>
Kathy	Johnson	University of Oklahoma	900 Asp Ave. Ste 323	Norman OK	73019	

Kathy	Green	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019	405-325-1974	<a href="mailto:oucs@ou.edu">oucs@ou.edu</a>
Kathy	Alexander	University of Tulsa - Career Services H	800 South Tucker Driv	Tulsa	OK	74104	918-631-2549	
Sherri	Mills	University of Tulsa-Broadcast	600 S College	Tulsa	OK	74104	918-631-2259	
Mike	Director	Women in Communications	3221 S 140th E Ave	Tulsa	OK	74134	918-663-2155	
Personnel	Victorian	Workforce Comanche Nation	PO Box 908	Lawton	OK	73502		
Donna	Clark	Illinois Center for Broadcasting	530 S State Street	Chicago	IL	60605	312-884-8000 FAX 312	<a href="mailto:dclark@BeOnAir.com">dclark@BeOnAir.com</a>
Don	Henson	Futures for Tomorrow	200 Acro Pl #103 Ste	Independence	OK	67301	620-332-1226	<a href="mailto:lhenson@futuresfortomorrow.net">lhenson@futuresfortomorrow.net</a>
Linda								
	Pam	Emmons	Rose State Univesity	6420 SE 15 Midw	OK	73110		<a href="mailto:pemmons@rose.edu">pemmons@rose.edu</a>
	Connie	Myrick	Rose State Univesity	6420 SE 15 Midw	OK	73110		<a href="mailto:cmyrick@rose.edu">cmyrick@rose.edu</a>