

Annual EEO Public File Report
KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2016 to and including January 31, 2017 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on February 1, 2017 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from January 31, 2016 to January 31, 2017
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
Assistant News Director/Reporter 5/23/16 5 of 13	Career Fair
Account Executive 6/6/16 5 of 14	Walk In
KYFM Morning Show Host/Prod Assistant 7/25/16 3 of 25	Referral
Account Executive (hired 2) 9/19/16 & 12/18/16 10 of 24	Media Website

Total Number of People Interviewed for All Job Positions: 23

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from January 31, 2016 to January 31, 2017
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 charlie@bartlesvillerradio.com FAX: 918-336-6939	10 media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvillerradio.com FAX: 918-336-6939		All Positions
2.	Word of Mouth	7 word of mouth	All Positions
3.	Walk ins	2 walk ins	All Positions
4. websites	Bartlesville Chamber of Commerce, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 reception@bartlesville.com	1 Chamber of Commerce	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org		All Positions
	Website: Bartlesville Radio, Dorea Potter www.bartlesvillerradio.com	1 bartlesvillerradio.com	All Positions
	Website: BEOA-linked to OAB, online contact www.careerpage@nab.org		All Positions
	AllAccess.com		All Positions
5.	Job Fair: OAB/Dewey Fairgrounds	2 OAB Career Fair	All Positions
6.	Organizations – see attached list Workforce Oklahoma		All Positions
7.	Internships/Return Employee/Promotion		All Positions

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from January 31, 2016 to January 30, 2017
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, VP of Operations-Kaleb Potter, Sales Manager-Tami Brinkman, Business Manager-Dorea Potter and several sales staff members met with the public and future employment opportunities. Kaleb Potter manned booth at OAB Career Fair at OAB Convention and met several who became interviewees and hired.

2- Awarded 1 Scholarships to BHS Students, May 2016 – Station Manager-Kevin Potter presented the awards

3 – www.bartlesvillerradio.com - Notice of internship program, ongoing, kept current by Business Manager-Dorea Potter

4- Hosted Station Tours: 7 Boy Scout Troops came to the stations. Business Manager-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Operations Manager-Charlie Taraboletti interviewed the guests.

6 – Attended EEO Training at Spring OAB Convention in OKC and Overtime Rules Seminars at NAB Convention in Las Vegas, and 1 online through NAB and 2 local seminars in Bartlesville

7 – Hosted 1 Summer Intern, from University of Central Arkansas in 2016 – by Operations Manager-Charlie Taraboletti and various staff members

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 Email: admanager@goodnewspress.com
 Email: coffeyvillejournal3@gmail.com
 Email: chronicle@taylornews.org

charlie@bartlesvillerradio.com

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 74006 FAX: 918-335-3111
 67333 FAX: 620-879-2264
 67337 FAX: 620-251-1905 PH: 620-251-3300 #106 9-4
 67333 FAX: 620-879-2855
 620-331-9178

KWON-KYFM-KRIG-KPGM
 Bartlesville Examiner-Enterprise
 Good News
 Coffeyville Journal
 Caney Chronicle
 Montgomery Chronicle

Charlie
 T Green
 Job Fair c/o: Penny Coy
 Emerild Pittman
 Rudy

Word of Mouth:

Walk-in

SUNRISE REPORTER

Hollenbaugh 1200 SE Frank Phillips Blvd

918-336-6939

POSTED DISTRIBUTION

KWON KYFM KRIG
 KPGM 1200 SE Frank Phillips Blvd
 West Main

918-336-6939

JOB BANKS

oabok.org
 405-848-0771
 Cheryl Hawkins
www.collegecentral.com/tulacars
www.bartlesvillerradio.com
www.donorsoklahoma.com

Phone: 332-4811

FAX: 918-336-3610

email: Cheryl.hawkins@oesc.state.ok.us

National Alliance of State Broadcasters Assn Careers

www.nasb.org
 Oklahoma State University
 OBU

login my email and usual password
 Email: jer@bartlesvillerradio.com
 pswd:

ORGANIZATION LISTINGS

Cockrell American Broadcasting School
 Holderby Bacone College
 Counselors Bartlesville High School
 Julie Bartlesville Women's Network
 Ted Cameron University
 Jennifer Cameron University
 Alana Cherokee Nation
 Larry Cherokee Nation
 Ketcher Cherokee Nation
 Hughes Cherokee Nation-Human Resources
 Mitchell East Central University
 Burr Handicapped Concerns Office
 Confer John Brown University
 Ruckman John Brown University
 Flannigan Langston Univ-Dept of Communication
 Bliffs Metro Technology Centers
 Beaver Muscogee Creek Nation
 Anderson Northern Oklahoma College
 Northern Oklahoma College
 Northern Oklahoma College
 Portman NSU-BA Campus
 Director Oaks Indian Center
 Gould OFSC
 Shepherd OK Assoc of Black Journalists
 Johnson Oklahoma Baptist University
 Career Services Oklahoma Baptist University
 Larry Oklahoma Christian University
 Lisa Oklahoma Christian University
 Gwln Lippert Oklahoma City Community College

4511 SE 29th St Oklahoma OK 73115 405-672-6511
 2299 Bacone Rd Muskogee OK 74033 918-683-4581
 1700 Hillcrest Dr Bartlesville OK 74006 918-337-6226
 PO Box 417 Bartlesville OK 74005
 2800 W Gore Lawton OK 73505 580-581-2472
 2800 W Gore Lawton OK 73505
 PO Box 948 Tahlequah OK 74465 918-456-0671
 PO Box 948 Tahlequah OK 74465 918-458-6165
 PO Box 948 Tahlequah OK 74465 918-453-5050
 1100 E 14th Ada OK 74520 580-559-5897
 2712 Villa Prom Oklahoma OK 73107-2 405-521-3756
 2000 W University Siloam Spri AR
 2000 W University Siloam Spri AR
 PO Box 907 Langston OK 73050 405-466-2231
 1600 Springlake Dr Oklahoma OK 73111 405-595-4804
 PO Box 580 Okmulgee OK 74447 918-756-8700
 PO Box 310 Tonkawa OK 74653 580-628-6446
 705 N Grand Tahlequah OK 74464-2 918-456-5511 x 3110
 709 Oklahoma Blvd Alva OK 73717 405-420-8324
 PO Box 130 Oaks OK 74358 918-868-2196
 PO Box 1467 Ardmore OK
 17112 Sunny Hollow Edmond OK
 500 W University Shawnee OK 74804 405-878-2351
 500 W University Shawnee OK 74804
 PO Box 11000 Oklahoma OK 73136 405-425-6000
 PO Box 11000 Oklahoma OK 73136 405-425-6000
 7777 S May Ave Oklahoma OK 73159 405-982-1611

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Lynette	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106	405-521-5171	lmartin@okcu.edu
Andy	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106	405-744-6354	anderson@okcu.edu
Wendy	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106	405-744-6354	gonter.wmtr@okcu.edu
Peppi	OK Office of Handicapped Concerns	2401 NW 23rd Ste 90	Oklahoma	OK	73107	405-521-3756	Peppi.henderson@okstate.edu
Gloria	ORU-Career Services	7777 S Lewis	Tulsa	OK			careers@oru.edu
Jack	Oklahoma State University	206 Paul Miller Bldg	Stillwater	OK	74078	405-744-8282	jack.henderson@okstate.edu
Paul	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater	OK	74078	405-744-5993	
Career	OSU-Tulsa	700 N Greenwood	Tulsa	OK	74106	918-594-8208	
Gill	Oklahoma State Univ-OKC	900 N Portland	Oklahoma	OK	73107	405-945-8680	gillg@okstate.edu
Marci	Oklahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville	OK	74006	918-335-6249	marci@okstate.edu
Personnel	Osage Nation	1333 Grandview	Pawhuska	OK	74056	918-287-2495	
Ted	Osage Nation/Education	1333 Grandview	Pawhuska	OK	74056		
Nancy	Resonance	1608 South Elwood A	Tulsa	OK	74119	918-587-3888	
Cathy	Rogers State University	1701 W Will Rogers B	Claremore	OK	74017	918-343-7670	coomer@rsu.edu
Lee	Rogers State University	1701 W Will Rogers B	Claremore	OK	74017	918-343-7505	williams@rsu.edu
Skep	Rose State University	6420 SE 15th St	Midwest Ct OK	OK	73110	405-736-0272	aleckman@rose.edu
Connie	Rose State University	6420 SE 15th St	Midwest Ct OK	OK	73110		connie@rose.edu
KRSC-TV	RSU Public Television	1701 W Will Rogers B	Claremore	OK	74017	918-510-8397	
Mary	Sanford-Brown College	1345 Mendota Height	Mendota F. MN	OK	55120	651-905-3402	shenstey@sc.edu
Scott	SE OSU	1405 N 4th	Durant	OK	74701	0 580-745-2270	
Miriam	Southern Nazarene University	6729 NW 39th Express	Bethany	OK	73008	405-491-6684	careers@snuc.edu
Tonya	Tri County Technology Center	Nowata Rd	Bartlesville	OK	74006	918-333-6979	918-331-3257
Beverly	Tulsa Community College	909 S Boston	Tulsa	OK	74119	918-595-7045	bholley@tulacc.edu
Ed	Tulsa Community College	909 S Boston	Tulsa	OK	74119	918-595-7217	edward@tulacc.edu
Kelly	Tulsa Community College	909 S Boston	Tulsa	OK	74119	918-595-7170	kscalf@tulacc.edu
Rachel	Tulsa Tech						rachel.stahler@tulacc.edu
Career	University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034	405-974-3346	careers@uco.edu
Desiree	University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034	405-974-2792	dhill33@uco.edu
David	University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034	405-974-2584	dnelson7@uco.edu
Kathy	University of Oklahoma	850 Van Vleet Oval	Norman	OK	73019	405-325-2721	kadams@ou.edu
Johnson	University of Oklahoma	900 Asp Ave, Ste 323	Norman	OK	73019		
Green	University of Oklahoma	900 Asp Ave, Ste 323	Norman	OK	73019	405-325-1974	
Alexander	University of Tulsa	600 S College	Tulsa	OK	74104	918-631-2549	alex@ou.edu
Mike	University of Tulsa-Broadcast	600 S College	Tulsa	OK	74104	918-631-2549	
Personnel	Women In Communications	3221 S 140th E Ave	Tulsa	OK	74134	918-663-2155	
Donna	Workforce Comanche Nation	PO Box 908	Lawton	OK			
Cheryl	Workforce Oklahoma	Nowata Rd	Bartlesville	OK	74006	918-332-4811 FAX 336	cheryl.henderson@okstate.edu
Don	Illinois Center for Broadcasting	530 S State Street	Chicago	IL	60605	312-884-8000 FAX 312	deback@icb.com
Linda	Futures for Tomorrow	200 Acro Pl #103 Ste 1	Independence	OK	67301	620-332-1226	henson@futuresfortomorrow.net