

## Annual EEO Public File Report KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2018 to and including January 31, 2019 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on January 31, 2019 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to  
 Annual EEO Public File Report – Full-time Job Openings Filled  
 During the Period from January 31, 2018 to January 31, 2019  
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

	Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
	Account Executive 3/12/18 3 of 5	Media
	Assistant News Director (hired 2) 8/13/18 10/4/18 4 of 14	Intern Word of Mouth
	Account Executive 1/2/19 6 of 7	Media

Total Number of People Interviewed for All Job Positions: 13

Section 2 to  
Annual EEO Public File Report – Recruitment Sources  
During the Period from January 31, 2018 to January 31, 2019  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM  
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:charlie@bartlesvilleradio.com">charlie@bartlesvilleradio.com</a> FAX: 918-336-6939	5 media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 <sup>th</sup> , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:amity@bartlesvilleradio.com">amity@bartlesvilleradio.com</a> FAX: 918-336-6939		All Positions
2.	Word of Mouth	1 word of mouth	All Positions
3.	Walk ins	1 walk in	All Positions
4. websites	Bartlesville Chamber of Commerce, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 <a href="mailto:reception@bartlesville.com">reception@bartlesville.com</a>	1 Chamber of Commerce	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, <a href="http://www.oabok.org">www.oabok.org</a>		All Positions
	Website: Bartlesville Radio, Dorea Potter <a href="http://www.bartlesvilleradio.com">www.bartlesvilleradio.com</a>	1 bartlesvilleradio.com	All Positions
	Other Websites: BEOA-linked to OAB, online contact <a href="mailto:www.careerpage@nab.org">www.careerpage@nab.org</a> , Indeed, STAA AllAccess.com	1 Facebook 1 Online	All Positions
5.	Job Fair: OAB/Coffeyville Community College		All Positions
6.	Organizations – see attached list Workforce Oklahoma		All Positions
7.	Internships/Return Employee/Promotion	1 intern/1 return employee	All Positions

Section 3 to  
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken During the Period from January 31, 2018 to January 30, 2019  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, VP of Operations-Kaleb Potter, Sales Manager-Tami Brinkman, Business Manager-Dorea Potter and several sales staff members met with the public and future employment opportunities. Kaleb Potter manned booth at OAB Career Fair at OAB Convention. Kaleb Potter – VP and Evan Fahrbach – Sports Director presented at Tri County Tech’s Career Fair on October 17, 2018.

2- Awarded 1 Scholarship to BHS Students, May 2018 – Station Manager-Kevin Potter presented the awards

3 – [www.bartlesvillerradio.com](http://www.bartlesvillerradio.com) - Notice of internship program, ongoing, kept current by Business Manager-Dorea Potter

4- Hosted Station Tours: 1 Boy Scout Troop came to the stations. 1 Drama Class from Dewey High School. Business Manager-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Operations Manager-Charlie Taraboletti interviewed the guests.

6 – Attended EEO Training at Spring OAB Convention in Tulsa

7 – Hosted 2 Summer Interns, 1 from Rogers State University and 1 from Wesleyan Christian High School plus one Spring Intern from Bartlesville High School and one Fall Intern from Bartlesville High School in 2018– by Operations Manager-Charlie Taraboletti, Sports Director – Evan Fahrbach and various staff members.

KWON-KYFM-KRIG-KPGM  
 Bartlesville Examiner-Enterprise  
 Good News  
 Coffeyville Journal  
 Caney Chronicle  
 Montgomery Chronicle  
 Inter-State Farm and Home Show

120 O SE Frank Phillips Bartlesville OK  
 415 NE Nowata Rd Bartlesville OK  
 124 North State Caney KS  
 PO Box 849 Coffeyville KS  
 202 W 4th Caney KS  
 KS

74003 918-336-1001  
 74006 FAX: 918-335-3111  
 67333 FAX: 620-879-2264  
 67337 FAX: 620-251-1905 PH: coffeyvillejournal3@gmail.com  
 67333 FAX: 620-879-2855  
 620-331-9178

[charlie@bartlesvillradio.com](mailto:charlie@bartlesvillradio.com)  
 Email: [tgreen@examiner-enterprise.com](mailto:tgreen@examiner-enterprise.com)  
 Email: [admanager@goodnewspress.com](mailto:admanager@goodnewspress.com)  
 Email: [coffeyvillejournal3@gmail.com](mailto:coffeyvillejournal3@gmail.com)  
 Email: [chronicle@taylornews.org](mailto:chronicle@taylornews.org)

918-336-6939

1200 SE Frank Phillips Blvd Bartlesville OK 74003 918-336-1001 [amity@bartlesvillradio.com](mailto:amity@bartlesvillradio.com) 918-336-6939

ON  
 1200 SE Frank Phillips Blvd  
 West Main

74003 918-336-1001  
 FAX: 918-287-1473

[amity@bartlesvillradio.com](mailto:amity@bartlesvillradio.com)

918-336-6939

405-848-0771  
 Gloria Smith  
 Cheryl Ernst

7777 S Lewis Tulsa, OK  
 email: [Cheryl.Ernst@oesc.state.ok.us](mailto:Cheryl.Ernst@oesc.state.ok.us)

[www.collegecentral.com/tulsacc](http://www.collegecentral.com/tulsacc)  
[www.bartlesvillradio.com](http://www.bartlesvillradio.com)  
[www.bartlesville.com](http://www.bartlesville.com) FAX: 918-337-0216 email: [reception@bartlesville.com](mailto:reception@bartlesville.com)  
[www.nowatajobs.com](http://www.nowatajobs.com)

<https://oru-csm.symplicity.com/>  
 FAX: 918-336-3610

Phone: 332-4811

[mplicity.com/employers/index.php](http://symplicity.com/employers/index.php)  
[.com/ada/tr/employer](http://www.ada/tr/employer)  
 Sr Golden OpporTunities Handshake 800 South Tucker Driv [careerhelp@utulsa.edu](mailto:careerhelp@utulsa.edu)  
<https://tulsa.tech-csm.symplicity.com/employers>

918-631-2549

Sherrri Alexander

**TINGS**  
 American Broadcasting School  
 Bacone College  
 Bartlesville High School  
 Bartlesville Women's Network  
 Cameron University  
 Cherokee Nation  
 Cherokee Nation  
 Cherokee Nation-Human Resources

Oklahoma OK  
 Muskogee OK  
 Bartlesville OK  
 Bartlesville OK  
 Lawton OK  
 Tahlequah OK  
 Tahlequah OK  
 Tahlequah OK

4511 SE 29th St  
 2299 Bacone Rd  
 1700 Hillcrest Dr  
 PO Box 417  
 2800 W Gore  
 PO Box 948  
 PO Box 948  
 PO Box 948

73115 405-672-6511  
 74033 918-683-4581  
 74006 918-337-6226  
 74005  
 73505 580-581-2472  
 74465 918-456-0671  
 74465 918-458-6165  
 74465 918-453-5050

[staci@radioschool.com](mailto:staci@radioschool.com)  
[holderbyk@bacone.edu](mailto:holderbyk@bacone.edu)  
[jmgfree@yahoo.com](mailto:jmgfree@yahoo.com)  
[triley@cameleon.edu](mailto:triley@cameleon.edu)  
[career-services-dept@cherokee.org](mailto:career-services-dept@cherokee.org)

East Central University	1100 E 14th	Ada	OK	74520 580-559-5897	<a href="mailto:marilyn.burr@ohc.state.ok.us">marilyn.burr@ohc.state.ok.us</a>
Handicapped Concerns Office	2712 Villa Prom	Oklahoma	OK	73107-2-405-521-3756	<a href="mailto:cconfer@jbu.edu">cconfer@jbu.edu</a>
John Brown University	2000 W University	Siloam Spri AR			<a href="mailto:ruckman@jbu.edu">ruckman@jbu.edu</a>
John Brown University	2000 W University	Siloam Spri AR			<a href="mailto:kiflannigan@langston.edu">kiflannigan@langston.edu</a>
Langston Univ-Dept of Communicator	PO Box 907	Langston	OK	73050 405-466-2231	<a href="mailto:Stephanie.bills@meitrotech.edu">Stephanie.bills@meitrotech.edu</a>
Metro Technology Centers	1600 Springlake Dr	Oklahoma	OK	73111 405-595-4804	
Muscogee Creek Nation	PO Box 580	Okmulgee	OK	74447 918-756-8700	
Northern Oklahoma College	PO Box 310	Tonkawa	OK	74653 580-628-6446	
Northeastern State University	705 N Grand	Tahlequah	OK	74464-2-918-456-5511 x 3110	<a href="mailto:careerservices@nsuok.edu">careerservices@nsuok.edu</a>
Northwestern State University	709 Oklahoma Blvd	Alva	OK	73717 405-420-8324	<a href="mailto:freema22@nsuok.edu">freema22@nsuok.edu</a>
NSU-BA Campus	3100 E. New Orleans	Broken Arr	OK	74014 918-449-6248 or ext. 6248	
Oaks Indian Center	PO Box 130	Oaks	OK	74358 918-868-2196	<a href="mailto:Kenneth.gould@oescc.state.ok.us">Kenneth.gould@oescc.state.ok.us</a>
OESC	PO Box 1467	Ardmore	OK		
OK Assoc of Black Journalists	17112 Sunny Hollow	Edmond	OK	73012	
Oklahoma Baptist University	500 W University	Shawnee	OK	74804 405-878-2351	<a href="mailto:Ronald.Johnson@okbu.edu">Ronald.Johnson@okbu.edu</a>
Oklahoma Baptist University	500 W University	Shawnee	OK	74804	
Oklahoma Christian University	PO Box 11000	Oklahoma	OK	73136 405-425-6000	<a href="mailto:larry.urney@oc.edu">larry.urney@oc.edu</a>
Oklahoma Christian University	PO Box 11000	Oklahoma	OK	73136 405-425-6000	<a href="mailto:lisa.gower@oc.edu">lisa.gower@oc.edu</a>
Oklahoma City Community College	7777 S May Ave	Oklahoma	OK	73159 405-982-1611	<a href="mailto:gwin@jppertmedia.com">gwin@jppertmedia.com</a>
Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-521-5171	<a href="mailto:lmartin@okcu.edu">lmartin@okcu.edu</a>
Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	<a href="mailto:agibson@okcu.edu">agibson@okcu.edu</a>
Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	<a href="mailto:gmbrunner@okcu.edu">gmbrunner@okcu.edu</a>
OK Office of Handicapped Concerns	2401 NW 23rd Ste 90	Oklahoma	OK	73107 405-521-3756	<a href="mailto:Peppi.boudreau@ohc.state.ok.us">Peppi.boudreau@ohc.state.ok.us</a>
Oklahoma State University	206 Paul Miller Bldg	Stillwater	OK	74078 405-744-8282	<a href="mailto:jack.hodgson@okstate.edu">jack.hodgson@okstate.edu</a>
OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater	OK	74078 405-744-5993	
OSU-Tulsa	700 N Greenwood	Tulsa	OK	74106 918-594-8208	
Oklahoma State Univ-OKC	900 N Portland	Oklahoma	OK	73107 405-945-8680	<a href="mailto:sgilber@osuokc.edu">sgilber@osuokc.edu</a>
Oklahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville	OK	74006 918-335-6249	<a href="mailto:mpiper@okwvu.edu">mpiper@okwvu.edu</a>
Osage Nation	1333 Grandview	Pawhuska	OK	74056 918-287-2495	
Osage National/Education	1333 Grandview	Pawhuska	OK	74056	
Resonance	1608 South Elwood Av	Tulsa	OK	74119 918-587-3888	
Rogers State University	1701 W Will Rogers B	Claremore	OK	74017 918-343-7670	<a href="mailto:ccoomer@rsu.edu">ccoomer@rsu.edu</a>
Rogers State University	1701 W Will Rogers B	Claremore	OK	74017 918-343-7505	<a href="mailto:williams@rsu.edu">williams@rsu.edu</a>
Rose State University	6420 SE 15th St	Midwest Cl	OK	73110 405-736-0272	<a href="mailto:pemmons@rose.edu">pemmons@rose.edu</a>
Rose State University	6420 SE 15th St	Midwest Cl	OK	73110	<a href="mailto:cmyrick@rose.edu">cmyrick@rose.edu</a>
RSU Public Television	1701 W Will Rogers B	Claremore	OK	74017 918-510-8397	
SE OSU	1405 N 4th	Durant	OK	74701-0-580-745-2270	
Southern Nazarene University	6729 NW 39th Express	Bethany	OK	73008 405-491-6684	<a href="mailto:caiteer@snu.edu">caiteer@snu.edu</a>
Tri County Technology Center	Nowata Rd	Bartlesville	OK	74006 918-333-6979 918-331-3257	
Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7045	<a href="mailto:bbailey@tulsacc.edu">bbailey@tulsacc.edu</a>
Tulsa Community College	909 S Boston MC423	Tulsa	OK	74119 918-595-7217	
Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7170	<a href="mailto:kscalf@tulsacc.edu">kscalf@tulsacc.edu</a>
University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034 405-974-3346	<a href="mailto:careers@uco.edu">careers@uco.edu</a>
University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034 405-974-2792	<a href="mailto:dhill33@uco.edu">dhill33@uco.edu</a>
University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034 405-974-2584	<a href="mailto:dnelson7@uco.edu">dnelson7@uco.edu</a>

University of Oklahoma	860 Van Vleet Oval	Norman	OK	73019 405-325-2721	<a href="mailto:kadamms@ou.edu">kadamms@ou.edu</a>
University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019	
University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019 405-325-1974	<a href="mailto:oucs@ou.edu">oucs@ou.edu</a>
University of Tulsa - Career Services	H:800 South Tucker Driv	Tulsa	OK	74104 918-631-2549	
University of Tulsa-Broadcast	600 S College	Tulsa	OK	74104 918-631-2259	
Women in Communications	3221 S 140th E Ave	Tulsa	OK	74134 918-663-2155	
Workforce Comanche Nation	PO Box 908	Lawton	OK	73502	
Illinois Center for Broadcasting	530 S State Street	Chicago	IL	60605 312-884-8000 FAX 312- dclark@BeOnAir.com	
Futures for Tomorrow	200 Acro Pl #103 Ste 2	Independence	OK	67301 620-332-1226	<a href="mailto:lhenson@futuresfortomorrow.net">lhenson@futuresfortomorrow.net</a>