

Annual EEO Public File Report  
KWON-KYFM-KRIG-KPGM

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning January 31, 2006 to and including January 30, 2007 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1 to  
Annual EEO Public File Report  
Covering the Period from January 31, 2006 to January 30, 2007  
Station(s) Comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Fulltime Position Recruitment S Total Number of Interviewees  
Filled by Job T of Hire: from All Sources for This Position:

- 1 Sales Exec-Own Radio/Employer 1 of 1
- 2 News-Pawhusl Radio 3 of 13

(Both were advertised with a special demographic area requested.)

Total Number of People Interviews During the Applicable Period: 4

Appendix 2 to  
Annual EEO Public File Report  
Covering the Period from January 30, 2006 to January 31, 2007  
Station(s) Comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Section 2: Recruitment Source Information

Contact:	Source:	Address:	Phone/FAX/E-mail:	Total Number Interviews This Source Provided This Period:	Full-time Positions This Source This Period:
A	MEDIA ADS:				
	Charlie Taraboletti	KWON-KYFM-1200 SE Frank Bartlesville	OK 74003 918-336-1001 charlie@bartlesville.com	918-336-6939	3
	Peggy in Classifieds	Bartlesville Ex: 4125 NE Nowa Bartlesville	OK 74006 FAX: 335-3111	918-335-3111	2
	Classified Advertising	Good News (K 124 North St) Caney	KS 67333 FAX: 620-879-2264		
	Gretchen in Classifieds	Coffeyville Jou PO Box 849 Coffeyville	KS 67337 FAX: 620-251-3300		
	Rudy Classifieds	Caney Chronic 202 W 4th Caney	KS 67333 FAX: 62-0-879-2855		
B	WORD OF MOUTH				0
C	WALK-IN				0
D	SUNRISE REPORTER				
		c/o Amity Holl 1200 SE Frank Bartlesville	OK 74003 918-336-1001 amity@bartlesville.com	918-336-6939	0
E	POSTED DISTRIBUTION:				
		KWON-KYFM-1200 SE Frank Bartlesville	OK 74003 918-336-1001 radio@bartlesville.com	918-336-6939	0
		Arvest Bank Bk Frank Phillips 1 Bartlesville	OK 74003 918-333-9999		0
F	EMPLOYEES AT STATION:				0
G	JOB BANKS: (OAB, NAB, WEBSITES)				1
	OAB	oabok.org			
	NASBA	www.careerpage@nab.org			
	Tulsa Commur	www.collegecentral.com/tulsacc			
	OK State Care	www.collegecentral.com/okmarketplace			
	Our Website	www.bartlesvillradio.com			
	Job Fair				
H*	ORGANIZATION LISTINGS:				0
	Kathy Adams	Gaylord Colleg 860 Van Vleet Norman	OK 73019 405-325-2721 Kadams@ou.edu		
	Tina Ahern	OSU Career Sx 360 Student U Stillwater	OK postajob@hireosugrads.com		
	Dr. Johnny Allen	Oral Robert Ur 7777 S. Lewis Tulsa	OK jallen@oru.edu		
	Gayle Anderson	Northeastern 705 M Grand / Tahlequah	OK placement@nsuok.edu		
	Margie Axford	OU/OSU Grad: 700 N Greenw Tulsa	OK 74106 918-594-8000		
	Vanessa Baileys	Southwestern 100 Campus C Weatherford	OK 73096 850-774-3233 Vanessa.baileys@swosu.edu		
	Karen Baskerville	Workforce Okla: 2 N. Elgin Tulsa	OK 74120 918-596-2175 karen.baskerville@oesc.state.ok.us		
	Debi Batchelor	John Brown Ur 200 University Siliam springs	AR 72761 479-524-7418 dbatche@jbu.edu		
	Chief Perry Beaver	Muscogee Crea PO Box 580 Okmulgee	OK 74447 918-756-8700		
	John Brown	ORU - Career 17777 S. Lewis Tulsa	OK careers@oru.edu		
	Mary Brundage	Francis Tuttle 12777 N Rock OKC	OK 73142 405-717-4277 Mbrundage@francistuttle.com		
	Marilyn Burr	Handicapped C 2712 Villa Pror OKC	OK 73107 405-521-3756 Marilyn.burr@ohc.state.ok.us		
	Alana Casteel	Cherokee Nati PO Box 948 Tahlequah	OK 74465 918-456-0671		
	Dr. Karen Clark	Langston Univ PO Box 907 Langston	OK 73050 405-466-2231		
	Staci Cockrell	American Broa 4511 SE 29th OKC	OK 73115 405-672-6511 Staci@radioschool.com		

Ruth Ann	Colaw	OWU	2201 Silverlak	Bartlesville	OK	74006	
Alice	Cooper	OWU	2201 Silver La	Bartlesville	OK	74006	918-335-6249 acooper@okwu.edu
Carson	Crane	Oklahoma Bap	1201 NW 10th	Oklahoma City	OK	73106	405-878-2416 carson.crane@okou.edu
Personnel	Director	Osage Nation	Osage Agency	Pawhuska	OK	74056	918-287-2495
Personnel	Director	Women in Con	3221 S 140th	Tulsa	OK	74134	918-663-2155
Personnel	Director	Oaks Indian C	PO Box 130	Oaks	OK	74358	918-868-2196
Job Placement	Director/Chad	American Broa	2843 East 51s	Tulsa	OK	74105	918-293-9100 918-293-2281
Cathy Duckma	Drake	Bartlesville Wc	PO Box 417	Bartlesville	OK	74005	
Dortha	Dunlap	Leaque of Wor	328 Brookline	Bartlesville	OK	74006	333-1427 didunlap@ionet.net
Janine	Friesen	Midwestern Ur	3401 Taft Blvd	Wichita Falls	TX	76308	940-397-4215 janine.friesen@mwsu.edu
Janine	Friesen	Midwestern Ur	3401 Taft Blvd	Wichita Falls	TX	76308	940-397-4215
Anne-Marie	Gaines	NAACP-Tulsa E	PO Box 6246	Tulsa	OK	74148	918-592-7989 naacp@execs.com
Jerry	Goodwin	Tulsa Urban Le	240 East Apac	Tulsa	OK	74106	918-584-0001 jgoodwin@mtul.org
Donna	Gough	East Central U	Box S-68	Ada	OK		dgough@mailclerk.ecok.edu
Ken	Gould	OESC	PO Box 1467	Ardmore	OK	73402	580-223-3291 Kenneth.gould@oesc.state.ok.us
Kathy	Green	OU- Career Se	900 Asp Ave S	Norman	OK	73019	405-325-1974 Oucsc@ou.edu
Christi	Hale	Panhandle Sta	PO Box 430	Goodwell	OK	73939	580-349-1558 Allyssa@opsu.edu
Lauri	Hanna	Univ of Centra	100 University	Edmond	OK	73034	405-974-3346 lhanna1@ucok.edu
Judy	Haymaker	RSVP-Retired	410 SE Frank	Bartlesville	OK	74003	337-3616 hpooby@aol.336-8519
Scott	Hensley	Southeastern	1405 N 4th Av	Durant	OK	74701	580-745-2270 placement@sosu.edu
Michael	Jackson	Black Media A	PO Box 906	Langston	OK	730550	405-466-2924
Kay	Johnson	Counselor-BH	1700 Hillcrest	Bartlesville	OK	74006	
Tonya	Johnson	TriCounty Tech		Bartlesville	OK		331-3257 337-6226 333-6797
Licia	Kellerstrass	Tulsa Tech					LKellers@tulsatech.org
Larry D	Ketcher	Cherokee Nati	PO Box 948	Tahlequah	OK	74465	918-456-0671 ext 2462
Miriam	Key	Southern Nazz	6729 NW 39th	Bethany	OK	73008	405-491-6684 Mrkey@snu.edu
Sherri	King	Rose State Un	6420 SE 15th	Midwest City	OK	73110	405-733-7377 Sking@rose.edu
Paul	Leverington	Hutson-Tillots	900 Chicon St	Austin	TX	778702	512-5505-3041
Career	Placement	Bacone Colleg	2299 Bacone F	Muskogee	OK	74403-7599	918-683-4581
Linda	Manaugh	Metro Technol	201 NE 48th S	Oklahoma City	OK	73015	405-424-8324
Lynette	Martin	OCU	2501 N Blackw	OKC	OK	73106	405-521-5271 Lmartin@okcu.edu
Marva	McGrew	Tulsa Commur	10300 E 81st	Tulsa	OK	74133	918-595-7688 Mmgrew@tulsacc.edu
Mike	Mills	Univ of Tulsa-	f 600 S Colleeq	Tulsa	OK	74104	918-631-2259
Ted	Moore	Osage Tribe/E	1333 Grandvie	Pawhuska	OK	74056	
Clayton	Nolan	Carver Adult	E 815 S. 5th St	Enid	OK	73701	580-237-1400
Mark	Norman	Cameron Univ	2800 W Gore	Lawton	OK	73505	580-581-2425 Markn@cameron.edu
Dan	Noyes	John Brown Ur	2000 W Univer	Siloam Spring	AR		dnoyes@jbu.edu
Gossie	Pressley	Metro Technol	1600 Springlal	OKC	OK	73111	405-605-4441 Gpressley@metrotech.org
Alisha	Reynolds	Tulsa Urban Le	240 E Apache	Tulsa	OK	74106	918-584-0001
M.C.	Richardson	United Minorit	6025 Prospect	Kansas City	MO	64130	816-822-1313
Melissa	Riddle	Express Personnel					melissa.riddle@expresspersonnel.com
Will	Robedee	Collegiate Broadcasters,	Inc.				cbjob@mailman.rice.edu
Charles	Shepherd	OK Assoc. of E	17112 Sunny	Edmond	OK	73003	
Paul	Smeyak	OSU - Sch of J	2055 Paul Mill	Stillwater	OK	74078	405-744-5993
Jennifer	Smith	KGOU/KROU	780 Van Vleet	Norman	OK	73019	
Gill	Smith	OSU-OKC	900 N Portland	OKC	OK	73107	405-945-8680 Sgilber@osuokc.edu
Bill	Southard	American Broa	2843 E 51st S	Tulsa	OK		glenda@radioschool.com
Ella	SpottedBird,	C Cheyenne & A	WIA Program	Concho	OK	73022	405-422-7660
Robert	Tobias	Hispanic Charr	10802 E 31st	Tulsa	OK	74146	918-664-55326
L. Kellerstrass	Tulsa Tech Cer	Internships &	13420 S. Memo	Tulsa	OK	74145	
Jerry	VanTine	YWCA of Tulsa	1608 S Elwooc	Tulsa	OK	74119	918-587-3888 jvantine.resonance@ywcaoftulsa.org
Donna	Victorian	Workforce Con	PO Box 908	Lawton	OK	73502	580-492-3786 dvict@lawtonnet.net

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Station(s) Comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KWON-KYFM-KRIG-KPGM

1 - Hosted Job Fair at Washington Park Mall, September 2006 - Station Manager, Operations Manager, Sales Manager, Promotions/EEO Director and sale staff  
and Hosted Job Fair at Business & Home Show, March 2006 - Station Manager, Operations Manager, Sales Manager, Promotions/EEO Director

2 - Awarded 2 Scholarships to BHS Students, May 2006 - Promotions/EEO Director

- 3 - Broadcast Internship Guide Publication - notice of internship program, ongoing - Promotion/EEO Director
- 4 - [www.bartlesvillerradio.com](http://www.bartlesvillerradio.com) - notice of internship program, ongoing - Promotions/EEO Director
- 5 - Hosted Station Tours for 1 Home-schooled Group and 8 Boy Scouts Troops, explaining radio station operations and employment opportunities, including full and part-time positions - throughout year - Promotions/EEO Director, Announcer, Operations Manager
- 6 - Attended EEO Training at NAB and OAB conventions - Spring 2006 - Promotions/EEO Director
- 7 - Taught Junior Achievement Class at Dewey Elementary School, doing a unit on Radio Job Opportunities and Employment Job Interviews, April 2006 - Promotions/EEO Director
- 8 - Hosted 2 Summer Interns, one from University of Arkansas and one from Oklahoma State University - Summer 2006 - entire staff