

Annual EEO Public File Report
KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2015 to and including January 31, 2016 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on February 1, 2016 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from January 31, 2015 to January 31, 2016
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
Office Manager 7/27/15 4 of 32	Internship

Total Number of People Interviewed for All Job Positions: 4

Section 2 to
 Annual EEO Public File Report – Recruitment Sources
 During the Period from January 31, 2015 to January 31, 2016
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM
 Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 charlie@bartlesvillerradio.com FAX: 918-336-6939	2 media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvillerradio.com FAX: 918-336-6939		All Positions
2.	Word of Mouth	0 word of mouth	All Positions
3.	Walk ins	0 walk ins	All Positions
4. websites	Bartlesville Chamber of Commerce, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 reception@bartlesville.com	1 Chamber of Commerce	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org	0 OAB website	All Positions
	Website: Bartlesville Radio, Dorea Potter www.bartlesvillerradio.com	0 bartlesvillerradio website	All Positions
	Website: BEOA-linked to OAB, online contact www.careerpage@nab.org		All Positions
	AllAccess.com	0AA website	All Positions
5.	Job Fair: Dewey Fairgrounds		All Positions
6.	Organizations – see attached list Workforce Oklahoma	0 Organizations/schools 0 Workforce Oklahoma	All Positions
7.	Internships/Return Employee/Promotion	1 internship	All Positions

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from January 31, 2015 to January 30, 2016
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Business Manager-Dorea Potter and several sales staff members met with the public and future employment opportunities.

2- Awarded 1 Scholarships to BHS Students, May 2015 – Station Manager-Kevin Potter presented the awards

3 – www.bartlesvillradio.com - Notice of internship program, ongoing, kept current by Business Manager-Dorea Potter

4- Hosted Station Tours: 8 Boy Scout Troops came to the stations. Business Manager-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Operations Manager-Charlie Taraboletti interviewed the guests.

6 – Attended EEO Training at Spring OAB Convention in OKC

7 – Hosted 1 Summer Intern, from University of Central Oklahoma in 2015 – by Operations Manager-Charlie Taraboletti and various staff members

MEDIA ADS:

Charlie
 Peggy
 Job Fair c/o: Penny
 Gretchen
 Rudy

Taraboletti
 in Classifieds
 Advertising
 Classifieds
 Classifieds

KWON KYFM-KRIG-KPGM 1200 SE Frank Phillip: Bartlesville OK 74003 918-336-1001
 Bartlesville Examiner-Enterpr 415 NE Nowata Rd Bartlesville OK 74006 FAX: 918-335-3111
 Good News 124 North State Caney KS 67339 FAX: 620-879-2264
 Coffeyville Journal PO Box 849 Coffeyville KS 67337 FAX: 620-251-1905 PH: 620-251-3300 #106 9-4
 Caney Chronicle 202 W 4th Caney KS 67333 FAX: 620-879-2855

charlie@bc.918-336-6939

Word of Mouth:

Walk-in

SUNRISE REPORTER

Hollenbaugh 1200 SE Frank Phillips Blvd Bartlesville OK 74003 918-336-1001 amity@bartlesville.918-336-6939

POSTED DISTRIBUTION

KWON KYFM KRIG
 KPGM 1200 SE Frank Phillips Blvd Bartlesville OK 74003 918-336-1001
 West Main Pawhuska OK FAX: 918-287-1473
amity@ba.918-336-6939

JOB BANKS

oabok.org 405-848-0771
 Cheryl Hawkins email: Cheryl.hawkins@oesc.state.ok.us
www.collegecentral.com/tulsaoc
www.bartlesvillradio.com
www.bartlesville.com FAX: 918-337-0216 email: reception@bartlesville.com

FAX: 918-336-3610 Phone: 332-4811

National Alliance of State Broadcasters Assn Careers

www.allaccess.com

Oklahoma State University

OBU

login my email and usual password

+

<http://okbu-csm.symblicity.com/employers/index.php>

ORGANIZATION LISTINGS

Staci	Cockrell	American Broadcasting Scho: 4511 SE 29th St	73115 405-672-6511	Oklahoma OK
Kindle	Holderby	Bacone College 2299 Bacone Rd	74033 918-683-4581	Muskogee OK
Kay	Johnson	Bartlesville High School-Cou: 1700 Hillcrest Dr	74006 918-337-6226	Bartlesville OK
Cathy	Drake	Bartlesville Women's Networ PO Box 417	74005	Bartlesville OK
Ted	Riley	Cameron University 2800 W Gore	73505 580-581-2472	Lawton OK
Jennifer	Holland	Cameron University 2800 W Gore	73505	Lawton OK
Alana	Casteel	Cherokee Nation PO Box 948	74465 918-456-0671	Tahlequah OK
Larry	Ketcher	Cherokee Nation PO Box 948	74465 918-458-6165	Tahlequah OK
Jennifer	Hughes	Cherokee Nation-Human Res PO Box 948	74465 918-453-5050	Tahlequah OK
Ella	SpottedBird	Cheyene & Arapaho Tribes WIA Program Box	73022 405-422-7660	Concho OK
Christina	Mitchell	East Central University 1100 E 14th	74520 580-559-5897	Ada OK
Marilyn	Burr	Handicapped Concerns Office 2712 Villa Prom	73107-2 405-521-3756	Oklahoma OK
Chris	Confer	John Brown University 2000 W University		Siloam Spri AR
Rebekah	Ruckman	John Brown University 2000 W University		Siloam Spri AR
Dr. Lisa	Rollins	Langston Univ-Dept of Comrn PO Box 907	73050 405-466-2231	Langston OK

staci@radioschool.com
holderbyk@bacone.edu

lriley@cameron.edu
jennifer@cameron.edu

emilichill@ok.ok.edu
marilyn.burr@otc.state.ok.us
confer@jbu.edu
ruckman@jbu.edu

Stephanie	Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma • OK	73111 405-595-4804	Stephanie_bills@metrotech.edu
Chief Pery	Beaver	Muscogee Creek Nation	PO Box 580	Okmulgee OK	74447 918-756-8700	dpearcy@northok.edu
Dean	Pearcy	Northern Oklahoma College	PO Box 310	Tonkawa OK	74653 580-628-6446	anderson@nsuok.edu
Gayle	Anderson	Northeastern State University	705 N Grand	Tahlequah OK	74464-2 918-456-5511 x 3110	wnadair@nwosu.edu
Matt	Adair	Northwestern State University	709 Oklahoma Blvd	Alva OK	73717 405-420-8524	portman@nstro.edu
Regina	Portman	NSU-BA Campus				
Personnel	Director	Oaks Indian Center	PO Box 130	Oaks OK	74358 918-868-2196	Kenneth.gould@ose.state.ok.us
Ken	Gould	OESC	PO Box 1467	Ardmore OK		cshepherd@hearst.com
Charles	Shepherd	OK Assoc of Black Journalists	17112 Sunny Hollow	Edmond OK		ronald.johnson@okbu.edu
Ronald	Johnson	Oklahoma Baptist University	500 W University	Shawnee OK	74804 405-878-2351	career_services@okbu.edu
Career Coordinator	Career Services	Oklahoma Baptist University	500 W University	Shawnee OK	74804	larry.lurney@oc.edu
Larry	Jurney	Oklahoma Christian University	PO Box 11000	Oklahoma • OK	73136 405-425-6000	lisa.gowen@oc.edu
Lisa	Gower	Oklahoma Christian University	PO Box 11000	Oklahoma • OK	73136 405-425-6000	gwin@lippertmedia.com
Lisa	Gwin	Oklahoma City Community C	7777 S May Ave	Oklahoma • OK	73159 405-982-1611	lmartin@okcu.edu
Lynette	Lippert	Oklahoma City University	2501 N Blackwelder	Oklahoma • OK	73106 405-521-5171	agibson@okcu.edu
Andy	Martin	Oklahoma City University	2501 N Blackwelder	Oklahoma • OK	73106 405-744-6354	gmburner@okcu.edu
Wendy	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma • OK	73106 405-744-6354	Peppi.boudreau@ohs.state.ok.us
Peppi	Boudreau	OK Office of Handicapped Co	2401 NW 23rd Ste 90	Oklahoma • OK	73107 405-521-3756	careers@oru.edu
Gloria	Smith	ORU-Career Services	7777 S Lewis	Tulsa OK		jack.hodgson@okstate.edu
Jack	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater OK	74078 405-744-8282	
Paul	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater OK	74078 405-744-5993	sgilber@osuokc.edu
Career	Services	OSU-Tulsa	700 N Greenwood	Tulsa OK	74106 918-594-8208	mpiper@okvu.edu
Gill	Smith	Oklahoma State Univ-OKC	900 N Portland	Oklahoma • OK	73107 405-945-8680	
Marci	Piper	Oklahoma Wesleyan Universi	2201 Silver Lake Rd	Bartlesville OK	74006 918-335-6249	
Personnel	Director	Osage Nation	1333 Grandview	Pawhuska OK	74056 918-287-2495	
Ted	Moore	Osage National/Education	1333 Grandview	Pawhuska OK	74056	
Nancy	Weber	Resonance	1608 South Elwood A'	Tulsa OK	74119 918-587-3888	
Cathy	Coomer	Rogers State University	1701 W Will Rogers B	Claremore OK	74017 918-343-7670	ccoomer@rsu.edu
Lee	Williams	Rogers State University	1701 W Will Rogers B	Claremore OK	74017 918-343-7505	williams@rsu.edu
Step	Leckness	Rose State University	6420 SE 15th St	Midwest CI OK	73110 405-736-0272	nleckness@rose.edu
Connie	Myrick	Rose State University	6420 SE 15th St	Midwest CI OK	73110	cmwyck@rose.edu
KRSC-TV		RSU Public Television	1701 W Will Rogers B	Claremore OK	74017 918-510-8397	
Mary	Leppi	Sanford-Brown College	Menc 1345 Mendota Height	Mendota H MN	55120 651-905-3402	mleppi@sb-mendotaheights.com
Scott	Hensley	SE OSU	1405 N 4th	Durant OK	74701-0 580-745-2270	shensley@se.edu
Mirlian	Key	Southern Nazarene Universit	6729 NW 39th Expre	Bethany OK	73008 405-491-6684	caree@snu.edu
Tonya	Johnson	Tri County Technology Cente	Nowata Rd	Bartlesville OK	74006 918-333-6979	918.331.3257
Beverly	Bailey	Tulsa Community College	909 S Boston	Tulsa OK	74119 918-595-7045	bbailey@tulsaacc.edu
Ed	Taylor	Tulsa Community College	909 S Boston	Tulsa OK	74119 918-595-7217	etaylor@tulsaacc.edu
Kelly	Scaif	Tulsa Community College	909 S Boston	Tulsa OK	74119 918-595-7170	kscalf@tulsaacc.edu
Rachel	Schaller	Tulsa Tech				Rachel.schaller@tulsaitech.edu
Career	Services	University of Central Oklahor	100 University Blvd.	Edmond OK	73034 405-974-3346	carcs@uco.edu
Desiree	Hill	University of Central Oklahor	100 University Blvd.	Edmond OK	73034 405-974-2792	dhill3@uco.edu
David	Nelson	University of Central Oklahor	100 University Blvd.	Edmond OK	73034 405-974-2584	dnelson7@uco.edu
Kathy	Adams	University of Oklahoma	860 Van Vleet Oval	Norman OK	73019 405-325-2721	kadams@ou.edu
Kathy	Johnson	University of Oklahoma	900 Asp Ave. Ste 323	Norman OK	73019	kjohnson@ou.edu

Kathy	Green	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019	405-325-1974	otcs@ou.edu
Sherril	Alexander	University of Tulsa	600 S College	Tulsa	OK	74104	918-631-2549	jobreferrals@tulsa.edu
Milke	Mills	University of Tulsa-Broadcast	600 S College	Tulsa	OK	74104	918-631-2259	
Personnel	Director	Women in Communications	3221 S 140th E Ave	Tulsa	OK	74134	918-663-2155	
Donna	Victorian	Workforce Comancha Nation	PO Box 908	Lawton	OK			vict@lawtonnet.net
Cheryl	Hawkins	Workforce Oklahoma	Nowata Rd	Bartlesville	OK	74006	918-332-4811 FAX 336	cheryl.hawkins@gesc.state.ok.us
Don	Clark	Illinois Center for Broadcast	530 S State Street	Chicago	IL	60605	312-884-8000 FAX 312	dcclark@BeOnAir.com