

Annual EEO Public File Report
KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2016 to and including January 31, 2017 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on February 1, 2017 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from January 31, 2016 to January 31, 2017
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
Assistant News Director/Reporter 5/23/16 5 of 13	Career Fair
Account Executive 6/6/16 5 of 14	Walk In
KYFM Morning Show Host/Prod Assistant 7/25/16 3 of 25	Referral
Account Executive (hired 2) 9/19/16 & 12/18/16 10 of 24	Media Website

Total Number of People Interviewed for All Job Positions: 23

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from January 31, 2016 to January 31, 2017
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 charlie@bartlesvillerradio.com FAX: 918-336-6939	10 media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvillerradio.com FAX: 918-336-6939		All Positions
2.	Word of Mouth	7 word of mouth	All Positions
3.	Walk ins	2 walk ins	All Positions
4. websites	Bartlesville Chamber of Commerce, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 reception@bartlesville.com	1 Chamber of Commerce	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org		All Positions
	Website: Bartlesville Radio, Dorea Potter www.bartlesvillerradio.com	1 bartlesvillerradio.com	All Positions
	Website: BEOA-linked to OAB, online contact www.careerpage@nab.org		All Positions
	AllAccess.com		All Positions
5.	Job Fair: OAB/Dewey Fairgrounds	2 OAB Career Fair	All Positions
6.	Organizations – see attached list Workforce Oklahoma		All Positions
7.	Internships/Return Employee/Promotion		All Positions

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from January 31, 2016 to January 30, 2017
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, VP of Operations-Kaleb Potter, Sales Manager-Tami Brinkman, Business Manager-Dorea Potter and several sales staff members met with the public and future employment opportunities. Kaleb Potter manned booth at OAB Career Fair at OAB Convention and met several who became interviewees and hired.

2- Awarded 1 Scholarships to BHS Students, May 2016 – Station Manager-Kevin Potter presented the awards

3 – www.bartlesvillerradio.com - Notice of internship program, ongoing, kept current by Business Manager-Dorea Potter

4- Hosted Station Tours: 7 Boy Scout Troops came to the stations. Business Manager-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Operations Manager-Charlie Taraboletti interviewed the guests.

6 – Attended EEO Training at Spring OAB Convention in OKC and Overtime Rules Seminars at NAB Convention in Las Vegas, and 1 online through NAB and 2 local seminars in Bartlesville

7 – Hosted 1 Summer Intern, from University of Central Arkansas in 2016 – by Operations Manager-Charlie Taraboletti and various staff members

MEDIA ADS:
 Taraboletti
 in Classifieds
 Advertising
 Classifieds
 Editor
Word of Mouth:
 Walk-in

Charlie
 T Green
 Job Fair c/o: Penny Coy
 Emerlid PRTman
 Rudy

KWON-KYFM-KRIG-KPGM
 Bartlesville Examiner-Enterprise
 Good News
 Coffeyville Journal
 Caney Chronicle
 Montgomery Chronicle

120 S SE Frank Phillips
 415 NE Nowata Rd
 124 North State
 PO Box 849
 202 W 4th

74003 918-336-1001
 74006 FAX: 918-335-3111
 67333 FAX: 620-879-2264
 67337 FAX: 620-251-4905 PH: 620-251-3309 #106 9-4
 67333 FAX: 620-879-2855
 620-331-9178

charlie@bartlesvillerradio.com
 Email: tgreen@examiner-enterprise.com
 Email: admanager@goodnewspress.com
 Email: coffeyvillejournal3@gmail.com
 Email:chronicle@taylornews.org

918-336-6939

SUNRISE REPORTER

Amity
 Hollenbaugh

1200 SE Frank Phillips Blvd
 Bartlesville OK

918-336-6939

POSTED DISTRIBUTION

**KWON KYFM KRIG
 KPGM**

1200 SE Frank Phillips Blvd
 West Main
 Bartlesville OK
 Pawhuska OK

918-336-6939
 918-287-1473

JOB BANKS
 oabok.org

OAB
 Workforce Oklahoma
 Tulsa Community College
 Our website
 Chamber Website
 Nowata Chamber Website
 Job Fair
 National Alliance of State Broadcasters Assn Careers
www.nabrcs.com
 Oklahoma State University
OBV

405-848-0771
 Cheryl Hawkins
www.collegecentral.com/tulsa
www.bartlesvillerradio.com
 www.bartlesville.com FAX: 918-337-0216
www.mprtalabab.com

FAX: 918-336-3610

Phone: 332-4811

login my email and usual password
 Email: jeri@bartlesvillerradio.com
 pswd:
www.bartlesvillerradio.com

ORGANIZATION LISTINGS

Staci	Cockrell	American Broadcasting School	73115 405-672-6511	Oklahoma OK	5212 E 14th	Staci@B.L.I.G.S
Kindle	Holderby	Bacone College	74033 918-683-4581	Muskogee OK	2299 Bacone Rd	holderby@bartlesville.com
BHS	Counselors	Bartlesville High School	74006 918-337-6226	Bartlesville OK	1700 Hillcrest Dr	holderby@bartlesville.com
Jolie	Freeman	Bartlesville Women's Network	74005	Bartlesville OK	PO Box 417	holderby@bartlesville.com
Ted	Riley	Cameron University	73505 580-581-2472	Lawton OK	2800 W Gore	holderby@bartlesville.com
Jennifer	Holland	Cameron University	73505	Lawton OK	2800 W Gore	holderby@bartlesville.com
Alana	Castel	Cherokee Nation	74465 918-458-0671	Tahlequah OK	PO Box 948	holderby@bartlesville.com
Larry	Ketcher	Cherokee Nation	74465 918-458-6165	Tahlequah OK	PO Box 948	holderby@bartlesville.com
Jennifer	Hughes	Cherokee Nation-Human Resources	74465 918-453-5050	Tahlequah OK	PO Box 948	holderby@bartlesville.com
Christina	Mitchell	East Central University	74520 580-559-5897	Ada OK	1100 E 14th	holderby@bartlesville.com
Marilyn	Burr	Handicapped Concerns Office	73107-2 405-521-3756	Oklahoma OK	2712 Villa Prom	holderby@bartlesville.com
Chris	Confer	John Brown University		Siloam Spfr AR	2000 W University	holderby@bartlesville.com
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Kimberlee	Flannigan	Metro Technology Centers	73111 405-595-4804	Oklahoma OK	1600 Springlake Dr	holderby@bartlesville.com
Stephanie	Bills	Muscogee Creek Nation	74447 918-756-8700	Okmulgee OK	PO Box 580	holderby@bartlesville.com
Chief Pery	Beaver	Northern Oklahoma College	74653 580-628-6446	Tonkawa OK	PO Box 310	holderby@bartlesville.com
Gayle	Anderson	Northeastern State University	74464-2 918-456-5511 x 3110	Tahlequah OK	705 N Grand	holderby@bartlesville.com
Regina	Portman	Northwestern State University	73717 405-420-8324	Alva OK	709 Oklahoma Blvd	holderby@bartlesville.com
Personnel	Director	NSU-BA Campus		Oaks OK	PO Box 130	holderby@bartlesville.com
Ken	Gould	OESC		Armore OK	PO Box 1467	holderby@bartlesville.com
Charles	Shepherd	OK Assoc of Black Journalists	74804 405-878-2351	Edmond OK	17112 Sunny Hollow	holderby@bartlesville.com
Ronald	Johnson	Oklahoma Baptist University	74804	Shawnee OK	500 W University	holderby@bartlesville.com
Career Services		Oklahoma Baptist University	73136 405-425-6000	Shawnee OK	PO Box 11000	holderby@bartlesville.com
Carret Coordinator	Larry	Oklahoma Christian University	73136 405-425-6000	Oklahoma OK	PO Box 11000	holderby@bartlesville.com
Lisa	Gower	Oklahoma Christian University	73159 405-982-1611	Oklahoma OK	7777 S May Ave	holderby@bartlesville.com
Gwin	Lippert	Oklahoma City Community College				holderby@bartlesville.com

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Lynette	Martin	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-521-5171	lmartin@okcu.edu
Andy	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-744-6354	anderson@okcu.edu
Wendy	Brunner	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-744-6354	gonzalez@okcu.edu
Peppi	Boudreau	OK Office of Handicapped Concerns	2401 NW 23rd Ste 90	Oklahoma OK	73107 405-521-3756	peppi.boudreau@ohc.state.ok.us
Gloria	Smith	ORU-Career Services	7777 S Lewis	Tulsa OK		careers@oru.edu
Jack	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater OK	74078 405-744-8282	jack.hodgson@okstate.edu
Paul	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater OK	74078 405-744-5993	
Career	Services	OSU-Tulsa	700 N Greenwood	Tulsa OK	74106 918-594-8208	
Gill	Smith	Oklahoma State Univ-OKC	900 N Portland	Oklahoma OK	73107 405-945-8680	smithg@osuokc.edu
Marci	Piper	Oklahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville OK	74006 918-335-6249	marci@okwesu.edu
Personnel	Director	Osage Nation	1333 Grandview	Pawhuska OK	74056 918-287-2495	personnel@okwesu.edu
Ted	Moore	Osage Nation/Education	1333 Grandview	Pawhuska OK	74056	ted@okwesu.edu
Nancy	Weber	Resonance	1608 South Elwood A	Tulsa OK	74119 918-587-3888	
Cathy	Coomer	Rogers State University	1701 W Will Rogers Bldg	Claremore OK	74037 918-343-7670	comer@rsu.edu
Lee	Williams	Rogers State University	1701 W Will Rogers Bldg	Claremore OK	74037 918-343-7505	lee@rsu.edu
Skip	Leckness	Rose State University	6420 SE 15th St	Midwest CI OK	73110 405-736-0272	skip@rose.edu
Connie	Myrick	Rose State University	6420 SE 15th St	Midwest CI OK	73110	connie@rose.edu
KRSC-TV		RSU Public Television	1701 W Will Rogers Bldg	Claremore OK	74037 918-510-8397	krsc@rose.edu
Mary	Leppi	Sanford-Brown College	1345 Mendota Height	Mendota P-MN	55120 651-905-3402	mary@sbcollege.edu
Scott	Hensley	SE OSU	1405 N 4th	Durant OK	74701-0 580-745-2270	scott@seosu.edu
Miriam	Key	Southern Nazarene University	6729 NW 39th Expres	Bethany OK	73008 405-491-6684	miriam@snau.edu
Tonya	Johnson	Tri County Technology Center	Nowata Rd	Bartlesville OK	74006 918-333-6979	918-331-3257
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Rachel	Schaller	Tulsa Tech				rachel.schaller@tulstc.tulacc.edu
Career	Services	University of Central Oklahoma	100 University Blvd.	Edmond OK	73034 405-974-3346	career@uco.edu
Desiree	Hill	University of Central Oklahoma	100 University Blvd.	Edmond OK	73034 405-974-2792	dhill@uco.edu
David	Nelson	University of Central Oklahoma	100 University Blvd.	Edmond OK	73034 405-974-2584	dnelson@uco.edu
Kathy	Adams	University of Oklahoma	860 Van Fleet Oval	Norman OK	73039 405-325-2721	kadams@ou.edu
Kathy	Johnson	University of Oklahoma	900 Asp Ave. Ste 323	Norman OK	73039	
Kathy	Green	University of Oklahoma	900 Asp Ave. Ste 323	Norman OK	73039	
Sherril	Alexander	University of Tulsa	600 S College	Tulsa OK	74104 918-532-1974	sherril@utulsa.edu
Mike	Mills	University of Tulsa-Broadcast	600 S College	Tulsa OK	74104 918-631-2549	mike@utulsa.edu
Personnel	Director	Women in Communications	3221 S 140th E Ave	Tulsa OK	74104 918-631-2259	
Donna	Victorian	Workforce Comanche Nation	PO Box 908	Lawton OK	74134 918-663-2155	
Cheryl	Hawkins	Workforce Oklahoma	Nowata Rd	Bartlesville OK		
Don	Clark	Illinois Center for Broadcasting	530 S State Street	Chicago IL	60605 312-884-8000 FAX 312	dclark@icbr.com
Linda	Henson	Futures for Tomorrow	200 Acro Pl #103 Ste.	Independence OK	67301 620-332-1226	henson@futuresfortomorrow.net