

Annual EEO Public File Report
KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2015 to and including January 31, 2016 (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on February 1, 2016 and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from January 31, 2015 to January 31, 2016
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

	Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
	Office Manager 7/27/15 4 of 32	Internship

Total Number of People Interviewed for All Job Positions: 4

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from January 31, 2015 to January 31, 2016
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 charlie@bartlesvillerradio.com FAX: 918-336-6939	2 media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvillerradio.com FAX: 918-336-6939		All Positions
2.	Word of Mouth	0 word of mouth	All Positions
3.	Walk ins	0 walk ins	All Positions
4. websites	Bartlesville Chamber of Commerce, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 reception@bartlesville.com	1 Chamber of Commerce	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org	0 OAB website	All Positions
	Website: Bartlesville Radio, Dorea Potter www.bartlesvillerradio.com	0 bartlesvillerradio website	All Positions
	Website: BEOA-linked to OAB, online contact www.careerpage@nab.org		All Positions
	AllAccess.com	0AA website	All Positions
5.	Job Fair: Dewey Fairgrounds		All Positions
6.	Organizations – see attached list Workforce Oklahoma	0 Organizations/schools 0 Workforce Oklahoma	All Positions
7.	Internships/Return Employee/Promotion	1 internship	All Positions

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from January 31, 2015 to January 30, 2016
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Business Manager-Dorea Potter and several sales staff members met with the public and future employment opportunities.

2- Awarded 1 Scholarships to BHS Students, May 2015 – Station Manager-Kevin Potter presented the awards

3 – www.bartlesvillerradio.com - Notice of internship program, ongoing, kept current by Business Manager-Dorea Potter

4- Hosted Station Tours: 8 Boy Scout Troops came to the stations. Business Manager-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Operations Manager-Charlie Taraboletti interviewed the guests.

6 – Attended EEO Training at Spring OAB Convention in OKC

7 – Hosted 1 Summer Intern, from University of Central Oklahoma in 2015 – by Operations Manager-Charlie Taraboletti and various staff members

MEDIA ADS:

Charlie
 Peggy
 Job Fair c/o: Penny
 Gretchen
 Rudy

KWON-KYFM-KRIG-KPGM 1200 SE Frank Phillips Blvd Bartlesville OK 74003 918-336-1001
 Bartlesville Examiner-Enterprise 415 NE Nowata Rd Bartlesville OK 74006 FAX: 918-335-3111
 Good News 124 North State Caney KS 67333 FAX: 620-879-2264
 Coffeyville Journal PO Box 849 Coffeyville KS 67337 FAX: 620-251-1905 PH: 620-251-3300 #106 9-4
 Caney Chronicle 202 W 4th Caney KS 67333 FAX: 620-879-2855

charlie@bc 918-336-6939

Word of Mouth:

Walk-in

SUNRISE REPORTER

Amity 1200 SE Frank Phillips Blvd Bartlesville OK 74003 918-336-1001 amity@bartlesville.com 918-336-6939

POSTED DISTRIBUTION

KWON KYFM KRIG
 KPGM 1200 SE Frank Phillips Blvd Bartlesville OK 74003 918-336-1001
 West Main Pawhuska OK FAX: 918-287-1473
 amity@bar 918-336-6939

JOB BANKS

oabok.org 405-848-0771
 Workforce Oklahoma email: Cheryl.hawkins@oesc.state.ok.us
 Tulsa Community College www.collegecentral.com/tulsaoc id kwon1400 password k093015
 Our website www.bartlesvillieradio.com
 Chamber Website www.bartlesville.com FAX: 918-337-0216 email: reception@bartlesville.com username: kwonradio pw: bartlesville
 Job Fair
 National Alliance of State Broadcasters Assn Careers login my email and usual password
 Oklahoma State University www.oalaccess.com
 OBU <http://okbu-csm.symplicity.com/employers/index.php>

FAX: 918-336-3610 Phone: 332-4811

ORGANIZATION LISTINGS

Cockrell	American Broadcasting Schor	4511 SE 29th St	Oklahoma	OK	73115	405-672-6511	stacl@radioschool.com
Holderby	Bacone College	2299 Bacone Rd	Muskogee	OK	74033	918-683-4581	holderbyk@bacone.edu
Johnson	Bartlesville High School-Cou	1700 Hillcrest Dr	Bartlesville	OK	74006	918-337-6226	
Drake	Bartlesville Women's Networ	PO Box 417	Bartlesville	OK	74005		
Riley	Cameron University	2800 W Gore	Lawton	OK	73505	580-581-2472	triley@cameron.edu
Holland	Cameron University	2800 W Gore	Lawton	OK	73505		jennifer@cameron.edu
Casteel	Cherokee Nation	PO Box 948	Tahlequah	OK	74465	918-456-0671	
Ketcher	Cherokee Nation	PO Box 948	Tahlequah	OK	74465	918-458-6165	
Hughes	Cherokee Nation-Human Res	PO Box 948	Tahlequah	OK	74465	918-453-5050	
SpottedBird	Cheyene & Arapaho Tribes	WIA Program Box	Concho	OK	73022	405-422-7660	
Mitchell	East Central University	1100 E 14th	Ada	OK	74520	580-559-5897	
Burr	Handicapped Concerns Officr	2712 Villa Prom	Oklahoma	OK	73107-2	405-521-3756	cmithghl@scok.edu
Confer	John Brown University	2000 W University	Siloam Spri AR				marilyn_burr@ohc.state.ok.us
Ruckman	John Brown University	2000 W University	Siloam Spri AR				ccconfer@jbu.edu
Rollins	Langston Univ-Dept of Comr	PO Box 907	Langston	OK	73050	405-466-2231	muckman@jbu.edu

username: jerl@bartlesvillieradio.com password: kwon1400

Stephanie	Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma	OK	73111 405-595-4804	Stephanie.bills@metrotech.edu
Chief Pery	Beaver	Muscogee Creek Nation	PO Box 580	Oklmulgee	OK	74447 918-756-8700	dpearcy@northok.edu
Dean	Pearcy	Northern Oklahoma College	PO Box 310	Tonkawa	OK	74653 580-628-6446	anderson@nsuok.edu
Gayle	Anderson	Northeastern State University	705 N Grand	Tahlequah	OK	74464-2 918-456-5511 x 3110	wmgdair@nwosu.edu
Matt	Adair	Northwestern State University	709 Oklahoma Blvd	Alva	OK	73717 405-420-8324	portman@nsuo.edu
Regina	Portman	NSU-BA Campus					
Personnel	Director	Oaks Indian Center	PO Box 130	Oaks	OK	74358 918-868-2196	kenneth.gould@oes.state.ok.us
Ken	Gould	OESC	PO Box 1467	Ardmore	OK		cshepherd@hearst.com
Charles	Shepherd	OK Assoc of Black Journalists	17112 Sunny Hollow	Edmond	OK		Ronald.Johnson@okbu.edu
Ronald	Johnson	Oklahoma Baptist University	500 W University	Shawnee	OK	74804 405-878-2351	career_services@okbu.edu
Career Coordinator	Career Services	Oklahoma Baptist University	500 W University	Shawnee	OK	74804	larry.lumey@oc.edu
Larry	Jurney	Oklahoma Christian University	PO Box 11000	Oklahoma	OK	73136 405-425-6000	lisa.goway@oc.edu
Lisa	Gower	Oklahoma Christian University	PO Box 11000	Oklahoma	OK	73136 405-425-6000	gwin@lippertmedia.com
Gwin	Lippert	Oklahoma City Community C	7777 S May Ave	Oklahoma	OK	73159 405-982-1611	lmartin@okcu.edu
Lynette	Martin	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-521-5171	agibson@okcu.edu
Andy	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	gmbrunner@okcu.edu
Wendy	Brunner	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	Peppi.boudreau@ohc.state.ok.us
Peppi	Boudreau	OK Office of Handicapped Co	2401 NW 23rd Ste 90	Oklahoma	OK	73107 405-521-3756	careers@oru.edu
Gloria	Smith	ORU-Career Services	7777 S Lewis	Tulsa	OK		jack.hodgson@okstate.edu
Jack	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater	OK	74078 405-744-8282	
Paul	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater	OK	74078 405-744-5993	
Career	Services	OSU-Tulsa	700 N Greenwood	Tulsa	OK	74106 918-594-8208	sgilbert@osuok.edu
Gill	Smith	Oklahoma State Univ-OKC	900 N Portland	Oklahoma	OK	73107 405-945-8680	mjpiiper@okwu.edu
Marci	Piper	Okahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville	OK	74006 918-335-6249	
Personnel	Director	Osage Nation	1333 Grandview	Pawhuska	OK	74056 918-287-2495	
Ted	Moore	Osage National/Education	1333 Grandview	Pawhuska	OK	74056	
Nancy	Weber	Resonance	1608 South Elwood A	Tulsa	OK	74119 918-587-3888	ccoomer@rsu.edu
Cathy	Coomer	Rogers State University	1701 W Will Rogers B	Claremore	OK	74017 918-343-7670	lwilliams@rsu.edu
Lee	Williams	Rogers State University	1701 W Will Rogers B	Claremore	OK	74017 918-343-7505	nleckness@rose.edu
Skep	Leckness	Rose State University	6420 SE 15th St	Midwest Ci	OK	73110 405-736-0272	cmvrick@rose.edu
Connie	Myrick	Rose State University	6420 SE 15th St	Midwest Ci	OK	73110	mleppi@sb-mandotahheights.com
KRSC-TV		RSU Public Television	1701 W Will Rogers B	Claremore	OK	74017 918-510-8397	shenley@se.edu
Mary	Leppi	Sanford-Brown College Men	1345 Mendota Height	Mendota H MIN	OK	55120 651-905-3402	career@snl.edu
Scott	Hensley	SE OSU	1405 N 4th	Durant	OK	74701-0 580-745-2270	918-331-3257
Mirian	Key	Southern Nazarene University	6729 NW 39th Express	Bethany	OK	73008 405-491-6684	bballley@tulsacc.edu
Tonya	Johnson	Tri County Technology Cente	Nowata Rd	Bartlesville	OK	74006 918-333-6979	etaylor@tulsacc.edu
Beverly	Balley	Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7045	kscalf@tulsacc.edu
Ed	Taylor	Tulsa Community College	909 S Boston MC423	Tulsa	OK	74119 918-595-7217	rachel.schaller@tulsatech.edu
Kelly	Scalf	Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7170	careers@uco.edu
Rachel	Schaller	Tulsa Tech					dhill33@uco.edu
Career	Services	University of Central Oklahor	100 University Blvd.	Edmond	OK	73034 405-974-3346	dnelson7@uco.edu
Desiree	Hill	University of Central Oklahor	100 University Blvd.	Edmond	OK	73034 405-974-2792	kadams@ou.edu
David	Nelson	University of Central Oklahor	100 University Blvd.	Edmond	OK	73034 405-974-2584	kjohnson@ou.edu
Kathy	Adams	University of Oklahoma	860 Van Fleet Oval	Norman	OK	73019 405-325-2721	
Kathy	Johnson	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019	

Kathy	Green	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019 405-325-1974	oucs@ou.edu
Sherr	Alexander	University of Tulsa	600 S College	Tulsa	OK	74104 918-631-2549	jobreferrals@utulsa.edu
Mike	Mills	University of Tulsa-Broadcast	600 S College	Tulsa	OK	74104 918-631-2259	
Personnel	Director	Women in Communications	3221 S 140th E Ave	Tulsa	OK	74134 918-663-1155	
Donna	Victorian	Workforce Comanche Nation	PO Box 908	Lawton	OK		vict@lawtonnet.net
Cheryl	Hawkins	Workforce Oklahoma	Nowata Rd	Bartlesville	OK	74006 918-332-4811	cheryl.hawkins@wesc.state.ok.us
Don	Clark	Illinois Center for Broadcast	530 S State Street	Chicago	IL	60605 312-884-8000	dclark@BeOnAir.com