

1 (2ND EXTRAORDINARY SESSION)
2 ENGROSSED SENATE AMENDMENT
3 TO
4 ENGROSSED HOUSE
5 BILL NO. 1023

By: Wallace, Casey and McCall
of the House

and

David and Fields of the
Senate

9 An Act relating to teacher compensation; amending
10 Section 3, Chapter 394, O.S.L. 2013, as last amended
11 by Section 1, Chapter 59, O.S.L. 2017 (70 O.S. Supp.
12 2017, Section 18-114.14), which relates to minimum
13 salary and benefits; modifying salary amounts;
14 providing salary increases; requiring certain written
15 notification and prescribing procedures related
16 thereto; repealing Section 3, Chapter 394, O.S.L.
17 2013, as last amended by Section 1, Chapter 26,
18 O.S.L. 2017 (70 O.S. Supp. 2017, Section 18-114.14),
19 which relates to a duplicate version; providing for
20 contingent effect; providing an effective date; and
21 declaring an emergency.

22 AMENDMENT NO. 1. Page 1, strike the title, enacting clause and
23 entire bill and insert

24 "An Act relating to teacher compensation; amending
Section 3, Chapter 394, O.S.L. 2013, as last amended
by Section 1, Chapter 59, O.S.L. 2017 (70 O.S. Supp.
2017, Section 18-114.14), which relates to minimum
salary and benefits; modifying salary amounts;
providing salary increases; requiring certain written
notification and prescribing procedures related
thereto; requiring certain certified personnel to
receive certain salary increase above certain level

1 paid during certain school year; repealing Section 3,
 2 Chapter 394, O.S.L. 2013, as last amended by Section
 3 1, Chapter 26, O.S.L. 2017 (70 O.S. Supp. 2017,
 4 Section 18-114.14), which relates to a duplicate
 5 version; providing for contingent effect; providing
 6 an effective date; and declaring an emergency.

7 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

8 SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L.
 9 2013, as last amended by Section 1, Chapter 59, O.S.L. 2017 (70 O.S.
 10 Supp. 2017, Section 18-114.14), is amended to read as follows:

11 Section 18-114.14. A. Beginning with the ~~2013-2014~~ 2018-2019
 12 school year, ~~teachers~~ certified personnel, as defined in Section 26-
 13 103 of this title, in the public schools of Oklahoma shall receive
 14 in salary and/or fringe benefits not less than the amounts specified
 15 in the following schedule:

16 MINIMUM SALARY SCHEDULE

17 National

18 Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
19 0	\$31,600 <u>\$36,601</u>	\$32,600 <u>\$37,759</u>	\$32,800 <u>\$37,991</u>	\$34,000 <u>\$39,381</u>
21 1	\$31,975 <u>\$37,035</u>	\$32,975 <u>\$38,193</u>	\$33,175 <u>\$38,425</u>	\$34,375 <u>\$39,815</u>
23 2	\$32,350 <u>\$37,469</u>	\$33,350 <u>\$38,628</u>	\$33,550 <u>\$38,859</u>	\$34,750 <u>\$40,249</u>

1	3	\$32,725	\$33,725	\$33,925	\$35,125
2		<u>\$37,904</u>	<u>\$39,062</u>	<u>\$39,294</u>	<u>\$40,684</u>
3	4	\$33,100	\$34,100	\$34,300	\$35,500
4		<u>\$38,338</u>	<u>\$39,496</u>	<u>\$39,728</u>	<u>\$41,118</u>
5	5	\$33,500	\$34,500	\$34,700	\$35,900
6		<u>\$38,810</u>	<u>\$39,968</u>	<u>\$40,200</u>	<u>\$41,590</u>
7	6	\$33,900	\$34,900	\$35,100	\$36,300
8		<u>\$39,273</u>	<u>\$40,432</u>	<u>\$40,663</u>	<u>\$42,054</u>
9	7	\$34,300	\$35,300	\$35,500	\$36,700
10		<u>\$39,737</u>	<u>\$40,895</u>	<u>\$41,127</u>	<u>\$42,517</u>
11	8	\$34,700	\$35,700	\$35,900	\$37,100
12		<u>\$40,200</u>	<u>\$41,358</u>	<u>\$41,590</u>	<u>\$42,980</u>
13	9	\$35,100	\$36,100	\$36,300	\$37,500
14		<u>\$40,663</u>	<u>\$41,822</u>	<u>\$42,054</u>	<u>\$43,444</u>
15	10	\$35,950	\$36,950	\$37,575	\$39,625
16		<u>\$41,684</u>	<u>\$42,844</u>	<u>\$43,568</u>	<u>\$45,945</u>
17	11	\$36,375	\$37,375	\$38,000	\$40,050
18		<u>\$42,177</u>	<u>\$43,336</u>	<u>\$44,061</u>	<u>\$46,438</u>
19	12	\$36,800	\$37,800	\$38,425	\$40,475
20		<u>\$42,670</u>	<u>\$43,829</u>	<u>\$44,554</u>	<u>\$46,931</u>
21	13	\$37,225	\$38,225	\$38,850	\$40,900
22		<u>\$43,162</u>	<u>\$44,322</u>	<u>\$45,047</u>	<u>\$47,424</u>
23	14	\$37,650	\$38,650	\$39,275	\$41,325
24		<u>\$43,655</u>	<u>\$44,815</u>	<u>\$45,539</u>	<u>\$47,916</u>

1	15	\$38,075	\$39,075	\$39,700	\$41,750
2		<u>\$44,167</u>	<u>\$45,327</u>	<u>\$46,052</u>	<u>\$48,430</u>
3	16	\$38,500	\$39,500	\$40,125	\$42,175
4		<u>\$44,660</u>	<u>\$45,820</u>	<u>\$46,545</u>	<u>\$48,923</u>
5	17	\$38,925	\$39,925	\$40,550	\$42,600
6		<u>\$45,153</u>	<u>\$46,313</u>	<u>\$47,038</u>	<u>\$49,416</u>
7	18	\$39,350	\$40,350	\$40,975	\$43,025
8		<u>\$45,646</u>	<u>\$46,806</u>	<u>\$47,531</u>	<u>\$49,909</u>
9	19	\$39,775	\$40,775	\$41,400	\$43,450
10		<u>\$46,139</u>	<u>\$47,299</u>	<u>\$48,024</u>	<u>\$50,402</u>
11	20	\$40,200	\$41,200	\$41,825	\$43,875
12		<u>\$46,652</u>	<u>\$47,813</u>	<u>\$48,538</u>	<u>\$50,917</u>
13	21	\$40,625	\$41,625	\$42,250	\$44,300
14		<u>\$47,145</u>	<u>\$48,306</u>	<u>\$49,031</u>	<u>\$51,410</u>
15	22	\$41,050	\$42,050	\$42,675	\$44,725
16		<u>\$47,639</u>	<u>\$48,799</u>	<u>\$49,524</u>	<u>\$51,903</u>
17	23	\$41,475	\$42,475	\$43,100	\$45,150
18		<u>\$48,132</u>	<u>\$49,292</u>	<u>\$50,018</u>	<u>\$52,397</u>
19	24	\$41,900	\$42,900	\$43,525	\$45,575
20		<u>\$48,625</u>	<u>\$49,785</u>	<u>\$50,511</u>	<u>\$52,890</u>
21	25	\$42,325	\$43,325	\$43,950	\$46,000
22		<u>\$50,049</u>	<u>\$51,232</u>	<u>\$51,971</u>	<u>\$54,395</u>
23		Master's Degree +			
24	Years of	National Board			

1	Experience	Certification
2	0	\$33,800
3		<u>\$39,149</u>
4	1	\$34,175
5		<u>\$39,583</u>
6	2	\$34,550
7		<u>\$40,018</u>
8	3	\$34,925
9		<u>\$40,452</u>
10	4	\$35,300
11		<u>\$40,886</u>
12	5	\$35,700
13		<u>\$41,358</u>
14	6	\$36,100
15		<u>\$41,822</u>
16	7	\$36,500
17		<u>\$42,285</u>
18	8	\$36,900
19		<u>\$42,749</u>
20	9	\$37,300
21		<u>\$43,212</u>
22	10	\$38,575
23		<u>\$44,728</u>
24	11	\$39,000

1		<u>\$45,221</u>
2	12	\$39,425
3		<u>\$45,713</u>
4	13	\$39,850
5		<u>\$46,206</u>
6	14	\$40,275
7		<u>\$46,699</u>
8	15	\$40,700
9		<u>\$47,212</u>
10	16	\$41,125
11		<u>\$47,705</u>
12	17	\$41,550
13		<u>\$48,198</u>
14	18	\$41,975
15		<u>\$48,691</u>
16	19	\$42,400
17		<u>\$49,184</u>
18	20	\$42,825
19		<u>\$49,698</u>
20	21	\$43,250
21		<u>\$50,192</u>
22	22	\$43,675
23		<u>\$50,685</u>
24	23	\$44,100

1 \$51,178

2 24 ~~\$44,525~~

3 \$51,671

4 25 ~~\$44,950~~

5 \$53,153

6 B. 1. When determining the Minimum Salary Schedule, "fringe
7 benefits" shall mean all or part of retirement benefits, excluding
8 the contributions made pursuant to subsection A of Section 17-108.1
9 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
10 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
11 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
12 funds disbursed by the State Board of Education and the State Board
13 of Career and Technology Education pursuant to Section 26-104 of
14 ~~Title 70 of the Oklahoma Statutes~~ this title.

15 2. If a school district intends to provide retirement benefits
16 to a teacher such that the teacher's salary would be less than the
17 amounts set forth in the minimum salary schedule specified in
18 subsection A of this section, the district shall be required to
19 provide written notification to the teacher prior to his or her
20 employment, or if already employed by the district, no later than
21 thirty (30) days prior to the date the district elects to provide
22 retirement benefits such that the teacher's salary would be less
23 than the minimum salary schedule.

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1 C. Any of the degrees referred to in this section shall be from
2 a college recognized by the State Board of Education. The Board
3 shall accept teaching experience from out-of-state school districts
4 that are accredited by the state board of education or appropriate
5 state accrediting agency for the districts. The Board shall accept
6 teaching experience from out-of-country schools that are accredited
7 or otherwise endorsed by the appropriate national or regional
8 accrediting or endorsement authority. Out-of-country certification
9 documentation in a language other than English shall be analyzed by
10 an educational credential evaluation service in accordance with
11 industry standards and guidelines and approved by the State
12 Department of Education. The person seeking to have credit granted
13 for out-of-country teaching experience shall be responsible for all
14 costs of the analysis by a credential evaluation service. The Board
15 shall accept teaching experience from primary and secondary schools
16 that are operated by the United States Department of Defense or are
17 affiliated with the United States Department of State.

18 D. For the purpose of state salary increments and retirement,
19 no teacher shall be granted credit for more than five (5) years of
20 active duty in the military service or out-of-state or out-of-
21 country teaching experience as a certified teacher or its
22 equivalent. Nothing in this section shall prohibit boards of
23 education from crediting more years of experience on district salary
24 schedules than those allowed for state purposes.

1 E. The State Board of Education shall recognize, for purposes
2 of certification and salary increments, all the years of experience
3 of a:

4 1. Certified teacher who teaches in the educational program of
5 the Department of Corrections, beginning with fiscal year 1981;

6 2. Vocational rehabilitation counselor under the Department of
7 Human Services if the counselor was employed as a certified teacher
8 by the State Department of Education when the Division of Vocational
9 Rehabilitation was transferred from the State Board of Career and
10 Technology Education or the State Board of Education to the Oklahoma
11 Public Welfare Commission on July 1, 1968;

12 3. Vocational rehabilitation counselor which were completed
13 while employed by the Department of Human Services if such counselor
14 was certified as a teacher or was eligible for certification as a
15 teacher in Oklahoma;

16 4. Certified teacher which were completed while employed by the
17 Department of Human Services Child Study Center at University
18 Hospital, if the teacher was certified as a teacher in Oklahoma; and

19 5. Certified school psychologist or psychometrist which were
20 completed while employed as a doctoral intern, psychological
21 assistant, or psychologist with any agency of the State of Oklahoma
22 if the experience primarily involved work with persons of school- or
23 preschool-age and if the person was, at the time the experience was
24

1 acquired, certified as, or eligible for certification as, a school
2 psychologist or psychometrist.

3 F. The provisions of this section shall not apply to teachers
4 who have entered into postretirement employment with a public school
5 in Oklahoma and are still receiving a monthly retirement benefit.

6 G. If a person employed as certified personnel, as defined in
7 Section 26-103 of this title, by a school district during the 2017-
8 2018 school year was receiving a salary above the step level
9 indicated by the State Minimum Salary Schedule for the 2017-2018
10 school year, the person shall receive a salary increase amount equal
11 to the amount indicated in subsection A for the step level indicated
12 for the person, provided they remain employed by the same district,
13 unless the hours or the duties of the certified personnel are
14 reduced proportionately.

15 SECTION 2. REPEALER Section 3, Chapter 394, O.S.L. 2013,
16 as last amended by Section 1, Chapter 26, O.S.L. 2017 (70 O.S. Supp.
17 2017, Section 18-114.14), is hereby repealed.

18 SECTION 3. The provisions of this act shall be contingent upon
19 the enactment of the provisions of Enrolled House Bill No. 1010 of
20 the 2nd Extraordinary Session of the 56th Oklahoma Legislature and
21 the enactment of the provisions of Enrolled House Bill No. 1011 of
22 the 2nd Extraordinary Session of the 56th Oklahoma Legislature and
23 shall not become operative as law otherwise.

24 SECTION 4. This act shall become effective August 1, 2018.

1 SECTION 5. It being immediately necessary for the preservation
2 of the public peace, health or safety, an emergency is hereby
3 declared to exist, by reason whereof this act shall take effect and
4 be in full force from and after its passage and approval."

5 Passed the Senate the 28th day of March, 2018.

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Presiding Officer of the Senate

9 Passed the House of Representatives the ____ day of _____,
10 2018.

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Presiding Officer of the House
of Representatives

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